

CORPORATE SUSTAINABILITY REPORT 2023





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TO OUR STAKEHOLDERS

I am proud to share the company’s second annual Corporate Sustainability Report. This report highlights the team’s sustainability accomplishments and our continued development of best-in-class energy solutions. Our strategic focus is on sustainability initiatives that are authentic to who we are; serve the needs of our stakeholders; and support the long-term success of our company.

Over the past year, we have continued to expand our natural gas businesses while simultaneously advancing early-stage development of carbon capture and sequestration (CCS) projects. We also continued the partnership with Mitsubishi Power to develop hydrogen infrastructure projects that will serve the clean energy needs of future generations.

We believe that consistently serving our communities, customers, team members, and stakeholders is foundational to operating as a responsible and successful enterprise. This includes continued investment in the DT Midstream Foundation, employee volunteerism, community engagement, and development of clean energy technologies.

OUR SUSTAINABILITY ACCOMPLISHMENTS INCLUDE

- › We were selected as the **top-rated midstream company** in the annual Mastio customer satisfaction survey
- › MSCI upgraded DTM to the **second-highest ESG rating** of “AA”. This marks the second upgrade since DTM became a publicly-traded company in July 2021
- › **Reduced year-over-year employee injury rate by 43%** through a consistent focus on safety in everything we do as individuals and together as a company
- › **Created Chief Diversity Officer role** to champion diversity initiatives supported by my commitment to foster belonging at DTM through my leadership and personal actions
- › **Our LEAP carbon-neutral expansion service** offering was the first of its kind in North America
- › **Donated \$1.3 million over the past three years** to local communities as part of our employee-driven DT Midstream Foundation giving program
- › DTM has **published a stand-alone Human Rights policy** to demonstrate our absolute commitment to the right of everyone to be treated as an individual and with respect
- › **Developed Vendor Code of Conduct** to align the behaviors of vendors and contractors with our commitment to sustainable performance
- › **Goal of reducing emissions 30% by 2030** from 2021 baseline totals with a focus on carbon capture and sequestration

“We remain focused on sustainability initiatives that are authentic to who we are; serve the needs of our stakeholders; and support the long-term success of our company.”

As we look forward, our mission is to responsibly deliver reliable clean energy. This reflects the core pillars of our business philosophy:

- › We believe that companies must act in an ethical, environmentally sensitive, and socially responsible manner to achieve superior performance
- › We must consistently deliver for our team members, customers, communities, and investors to serve their needs and earn their trust
- › We serve each other and our stakeholders by making decisions and actions based on our service keys of being safe, caring, dependable, and efficient
- › We are executing a long-term emissions reduction strategy and are developing low carbon products and services that meet the needs of a future clean energy economy

As part of our sustainability strategy, we are making meaningful progress on our goal to achieve net-zero greenhouse gas (GHG) emissions by 2050 and to reduce baseline 2021 emissions 30 percent by 2030. This includes continued development of our carbon capture and sequestration (CCS) projects.

Working with our board of directors, we have established strong risk management processes that identify and address strategic and climate-related risks. The resulting risk management strategy is integrated into our overall five-year business plan. This plan is reviewed annually with our board of directors and adjusted to meet the needs of the company and our stakeholders.

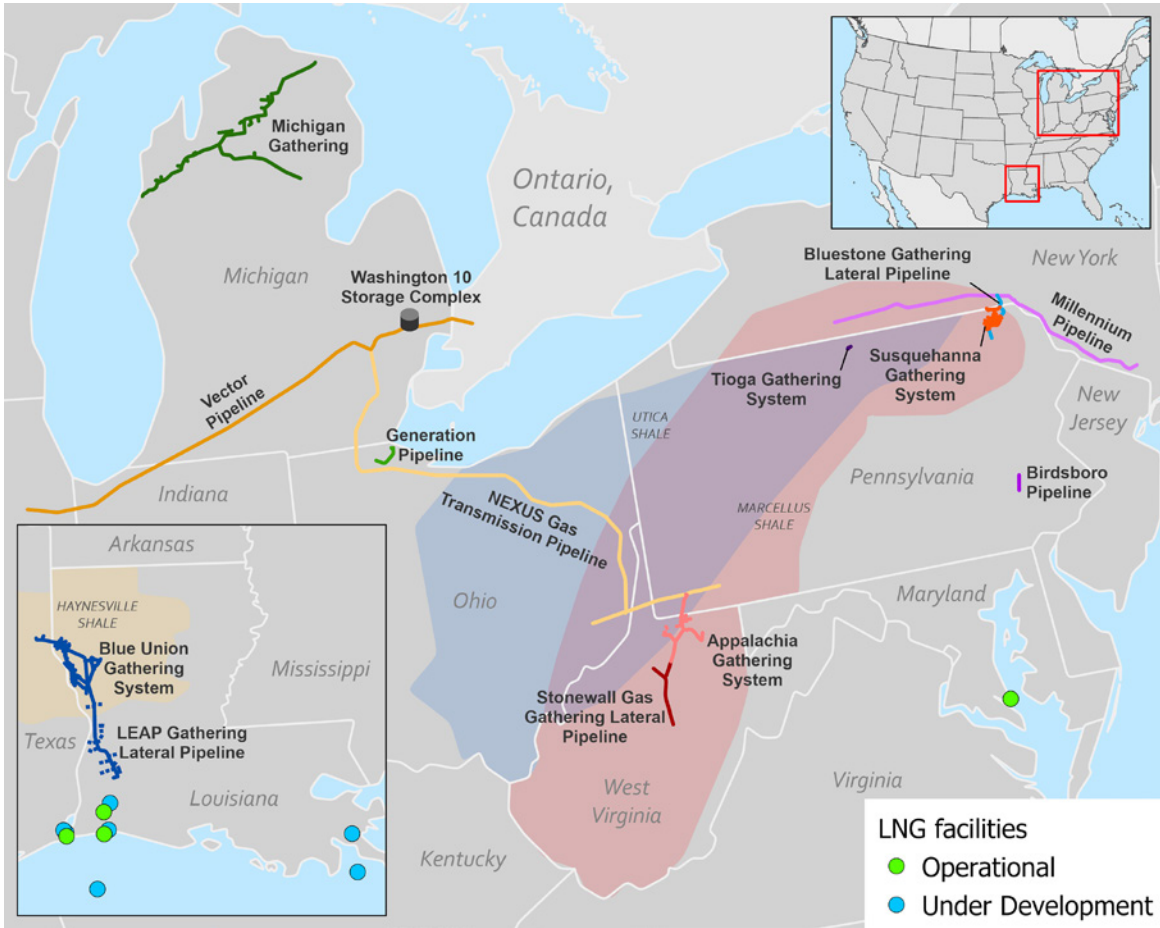
During 2023, we intend to strengthen our sustainable business practices while working closely with stakeholders to identify areas of opportunity to better serve their needs. We thank you for your interest in our company and encourage you to review this report to gain a greater understanding of our sustainability efforts.

DAVID SLATER
President & CEO of DT Midstream



OUR COMPANY

DT Midstream (NYSE: DTM) is an owner, operator and developer of an integrated portfolio of natural gas midstream interstate pipelines, intrastate pipelines, storage systems, gathering lateral pipelines, gathering systems and compression, treatment and surface facilities. Based in Detroit, Michigan, we deliver clean, natural gas to gas and electric utilities, power plants, marketers, large industrial customers, and energy producers across the Gulf Coast, Northeastern and Midwestern United States, and into Canada. We also serve major Gulf Coast LNG export terminals.



COMPANY OVERVIEW

- › Headquartered in Detroit, MI
- › Total number of employees is 340 (November 2022)
- › Adjusted EBITDA of \$841 million in 2022
- › Historical Adjusted EBITDA compound annual growth rate (CAGR) of +20% since 2013
- › Spun off from DTE Energy as a stand alone public company in July 2021
- › Primary business is developing and operating natural gas transportation and storage assets
- › Integrated assets in the two best dry natural gas basins serving key markets
- › Highly contracted cash flows supported by long term take or pay contracts
- › Mature sustainability capabilities gained from decades of responsible performance as part of DTE Energy

NATURAL GAS ASSETS

- › Assets located in the Northeast, Midwest, and Gulf Coast
- › Pipeline and gathering assets serving the premier Marcellus/Utica, and Haynesville operating areas
- › Approximately 900 miles of FERC-regulated interstate pipelines*
- › Approximately 300 miles of intrastate and lateral pipelines*
- › More than 1,000 miles of gathering pipelines in the premier dry gas basins in the country*
- › Natural gas storage assets with capacity of approximately 94 Bcf
- › Interconnections to multiple interstate pipelines and local distribution companies (LDCs) serving major markets

LOW-CARBON

- › Advancing Carbon Capture and Sequestration (CCS) projects in Louisiana towards Final Investment Decision (FID)
- › Partnering with Mitsubishi Power to commercialize hydrogen infrastructure development opportunities
- › Evaluating solar projects to support the emissions reduction plan for major treating plants
- › Currently working with renewable natural gas (RNG) producers to transport low-carbon gas to major markets

SUSTAINABILITY COMMITMENT

- › Strong commitment to sustainable performance
- › Executing diversity & inclusion, emissions management, community investment, and stakeholder initiatives
- › Engaged and experienced Board provides oversight of sustainability risks and performance
- › Goal of achieving net-zero emissions by 2050 with a 30% reduction from 2021 baseline levels by 2030

* Pipeline mileages as of December 31, 2022

OUR STRATEGY

BUSINESS STRATEGY

At its core, our strategy is to execute best in class energy solutions. This includes a commitment to operate in an ethical, environmentally sensitive, and socially responsible manner, while creating long term value for our stakeholders.

This strategy is focused on optimizing and growing our traditional natural gas assets while simultaneously developing synergistic low carbon products and services.

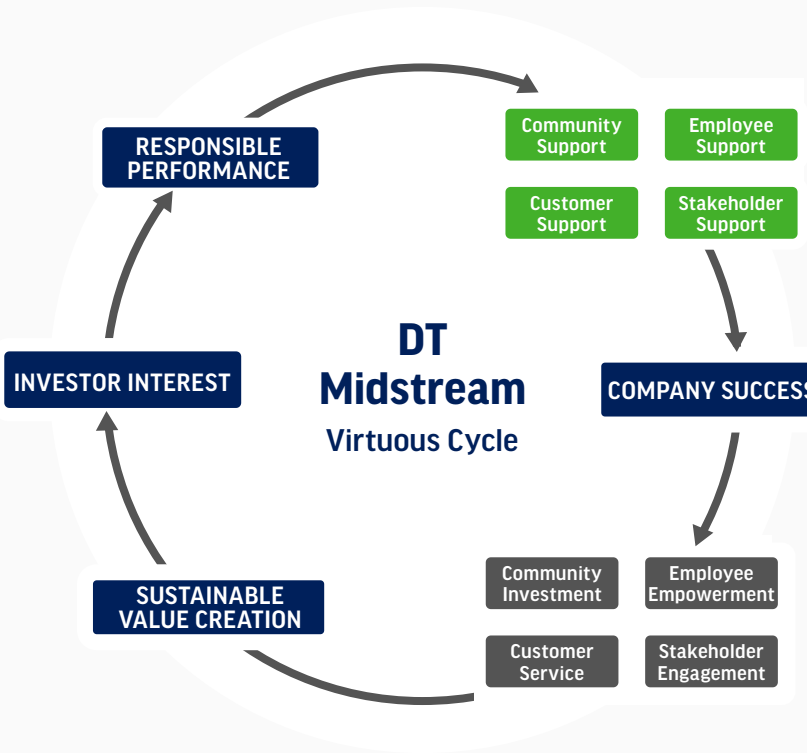
SUSTAINABILITY STRATEGY

Our strategy includes a commitment to develop strong and sustainable environmental, social, and governance capabilities. To support this commitment, we are pursuing sustainability initiatives that are authentic to who we are; serve the needs of our stakeholders; and support the long term success of our company.

These initiatives include detailed emissions reduction plans that target net zero emissions by 2050 with a 30% reduction of emissions by 2030. It also involves maintaining strong and engaged leadership by the Board and corporate executives.

OUR STRATEGY IS PREMISED ON THESE CORE PRINCIPLES

- › **Operate our assets in a sustainable and responsible manner.** We believe that consistently serving our communities, customers, team members, and stakeholders is foundational.
- › **Pursue economically attractive opportunities.** We intend to identify economically attractive expansion opportunities that leverage our asset footprint and strategic relationships.
- › **Disciplined capital deployment in assets supported by strong fundamentals.** New capital spending goes through a rigorous review process to ensure that it is accretive and deployed to assets serving high-quality resources with proximity to strong demand centers.
- › **Grow cash flows supported by long-term firm revenue contracts.** We intend to pursue opportunities that increase the demand-based component of our contract portfolio and will focus on obtaining additional long-term firm commitments from customers.
- › **Capitalize on asset integration and utilization opportunities.** We intend to leverage the scale and scope of our large asset platforms, our services, and our capabilities to increase efficiency across our portfolio.
- › **Provide exceptional service to our customers.** We will continue to provide safe, highly reliable, timely, and cost-competitive service.



OUR VIRTUOUS CYCLE

We are driven to continuously improve our capabilities and identify opportunities for sustainable value creation. This includes a consistent focus on serving our stakeholders. The result is a “Virtuous Cycle” where responsible performance yields stakeholder support, which then drives company success, sustainable value creation, and investor interest.

OUR MISSION:

Responsibly deliver reliable clean energy

OUR STRATEGY:

By executing best in class energy solutions



WHO WE SERVE

Our Team
Our Customers
Our Communities
Our Investors



HOW WE SERVE

Safe
Caring
Dependable
Efficient



WHAT WE DO

Inspire
Innovate
Deliver

ESG GOVERNANCE

Effective oversight and governance is fundamental to the success of our sustainability strategy. To ensure consistent and effective oversight, we formed a board-level ESG committee to focus on sustainability issues. Given the critical importance of sustainable performance, the entire board is kept apprised of associated risks and action plans. This ensures that sustainability remains a priority in each board-level committee.

Our governance structure includes five board-level committees that provide oversight and guidance in key strategic areas. Each committee has integrated sustainability issues into their oversight process. Our Board provides engaged, experienced, and independent oversight to critical corporate activities.

SUSTAINABILITY OVERSIGHT

ESG BOARD COMMITTEE

- › Oversees sustainability strategy development
- › Provides oversight and guidance on sustainability risks
- › Monitors sustainability communications, reporting, and disclosures

CHIEF EXECUTIVE OFFICER

- › Sustainability champion
- › Oversees execution of sustainability strategy and policies
- › Drives focus on sustainability and DEI initiatives

SUSTAINABILITY INTEGRATION

- › Sustainability risks integrated into the corporate risk management program
- › Business processes designed to incorporate sustainable best practices
- › Annual compensation directly linked to sustainable performance

SUSTAINABILITY WORKING GROUP

- › Includes leaders from major functional groups
- › Executes sustainability strategy and policies
- › Monitors sustainability performance metrics in each area

SUSTAINABILITY TRANSPARENCY

- › Annual publication of corporate sustainability report
- › Board ESG Committee quarterly reviews
- › Weekly executive review of sustainability performance

BOARD COMMITTEES

AUDIT COMMITTEE

- › Oversees the quality and integrity of accounting, auditing, and financial reporting
- › Provides oversight for compliance and ethics programs
- › Reviews financial reports, internal controls, audit findings, and financial risk exposures
- › Oversees the performance of our independent public accounting firm

CORPORATE GOVERNANCE COMMITTEE

- › Oversees the Board structure and governance practices
- › Recommends nominees for directors to the Board
- › Provides recommendations to the Board regarding stockholder proposals
- › Reviews corporate governance best practices and makes recommended changes to the Board

ESG COMMITTEE

- › Oversees sustainability strategy development
- › Monitors sustainability communications, reporting, and disclosures
- › Provides oversight and guidance on sustainability risks

FINANCE COMMITTEE

- › Reviews matters related to financial policies, capitalization, and credit ratings
- › Reviews financing plans and recommends dividend policy to the Board
- › Reviews financial planning policies and investment strategy
- › Approves capital market plan including issuance and retirement of debt and equity

ORGANIZATION & COMPENSATION COMMITTEE

- › Reviews Executive Chairman and Chief Executive Officer performance and compensation
- › Monitors executive compensation risks as part of the corporate risk management process
- › Approves executive officer compensation, employment agreements, and benefit programs
- › Reviews the goals and performance of company diversity and inclusion programs
- › Reviews succession and talent planning programs

SUSTAINABILITY HIGHLIGHTS

MSCI ESG Rating Upgraded to “AA” in March 2023	Goal of 30% GHG Emissions Reduction By 2030	Executing detailed Emissions Reduction Plan to achieve emissions goals	Established Board-Level ESG Committee for sustainability oversight	Sustainability and Climate Risks integrated into Enterprise Risk Management
Developing Early stage Carbon Capture & Sequestration Projects in Louisiana	Hydrogen Infrastructure Partnership with Mitsubishi Power	Developing early stage Solar Power Projects to support the emissions reduction plan	Gave more than \$1.3 million to community support organizations over the past three years	Employees invested 2,752 Volunteer Hours to support local communities
Implemented Best Practice Emissions Reduction Protocols	\$4.1 million DT Midstream Foundation supports community giving efforts	Top Performing Midstream Company Mastio Customer Satisfaction Survey	Company Matching Fund Program to support employee giving to local charities	Annual Safety Survey solicited feedback from employees and contractors
Reduced Employee Safety Incident Rate by 43% (Total Recordable Incident Rate)	Chief Diversity Officer role created to champion DEI initiatives	Vendor Code of Conduct policy to ensure vendor sustainability alignment	Human Rights Policy affirmatively recognizes Indigenous Peoples and Human Trafficking protections	99% Compressor Availability delivers best in class customer service
Increased Workforce Diversity by 44% in CY 2022	Leadership Diversity Doubled in CY 2022	LEAP Expansion Project utilizing electrified compression	Independent and Diverse Board of Directors provides best in class governance	Long term Incentive Plans tied to ESG targets and total shareholder return



Susquehanna Gathering

Our company strategy and risk factors are addressed in detail as part of our financial disclosures. [Please access the information here.](#)

ABOUT THIS REPORT

Our objective is to execute sustainability initiatives that are authentic to who we are as a company; increase long term enterprise value; and are aligned with industry best practices. To support this objective, we conduct internal reviews of our sustainability performance along with periodic comparisons with major industry peers. This process includes internal audits, executive reviews, external independent surveys, partnership in industry initiatives, and active membership in key industry associations.

We design our annual corporate sustainability report to transparently share details of our sustainability strategy, performance, and major accomplishments. We develop this report based on quantitative and qualitative performance criteria. We also conduct periodic assessments of material sustainability risks and opportunities as part of the enterprise risk management process. This report represents the most accurate information available at the time of publication.

Our disclosures are guided by the recommendations of the Task Force on Climate related Financial Disclosures (TCFD), Sustainability Accounting Standards Board (SASB), and Global Reporting Initiative (GRI). At the end of this report, we include indices that map our disclosures with the major criteria for these industry standards.

Our sustainability reporting program includes periodic reviews by the major ESG rating companies. We monitor our company ratings with these entities and conduct gap analyses to determine areas of potential improvement. We include peer reviews in this process to determine strengths and improvement opportunities for our program.

Note that we have designed this year’s report to be straight forward and focused on clearly presenting our quantitative and qualitative performance highlights. The report is also designed to make it easier to compare our performance to recognized sustainability evaluation criteria.

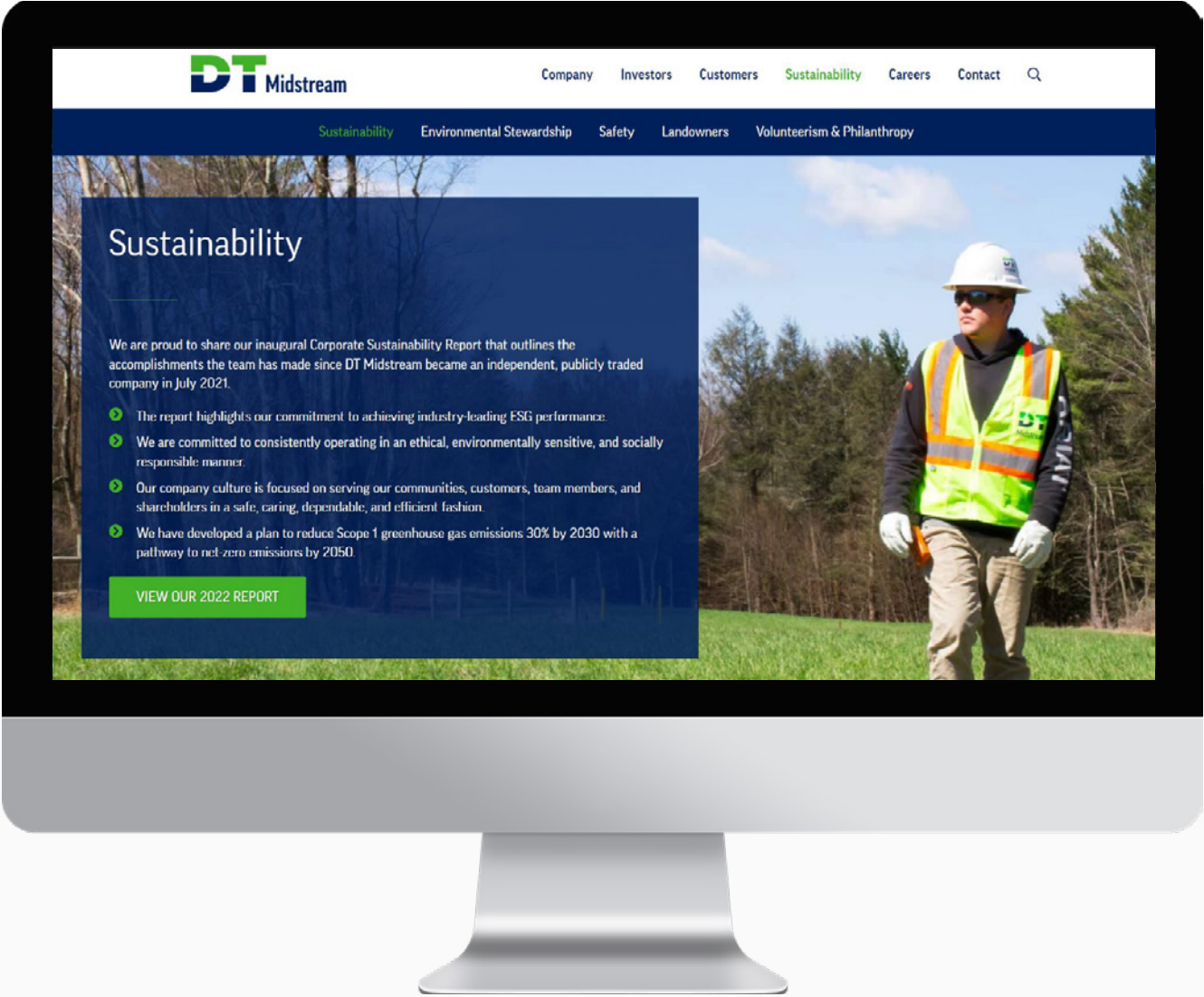
The information in this report highlights our commitment to sustainable performance. Our strategy is focused on managing sustainability risks, maintaining a value driven culture, strengthening business processes, and integrating sustainable capabilities into everything we do.

This report is available on our corporate website to provide easy access for all stakeholders. We also publish our financial disclosures, major corporate policies, and company announcements on this site. To access this information, please go to our [DTM Sustainability website](#).

We appreciate your interest in our sustainability journey. For questions about this report, please contact investor_relations@dtmidstream.com.



The information in this report highlights our commitment to sustainable performance.



ENVIRONMENT

1

CLIMATE RISK MANAGEMENT

We continuously assess significant climate related risks and the potential impacts on our business. These assessments are part of the enterprise risk management process. We create mitigation plans for significant climate related risks to minimize the impacts on our business. Major climate related risk areas include:

CLIMATE RISK AREAS

Climate change could create acute and/or chronic operational risks, which may adversely affect financial results. Acute physical risks include:

- › More frequent and severe weather events, which may result in adverse physical effects on portions of the country’s gas infrastructure and could disrupt our supply chain and ultimately our operations.
- › Severe weather events could also cause physical damage to facilities, all of which could lead to reduced revenues, increased insurance premiums, or increased operational costs. To the extent we are unable to recover those costs, or if the recovery of those costs results in higher rates and reduced demand for our services, our future financial results could be adversely impacted.
- › Disruption of transportation systems, including systems operated by DT Midstream and systems that are operated by others but on which our operations or our customers’ operations rely, could result in reduced operational efficiency and customer service interruption.
- › Chronic physical risks include long term shifts in climate patterns resulting in new storm patterns or chronic increased temperatures, which could cause demand for gas as a heating fuel to decrease as a result of warmer weather and adversely impact future financial results.

DIRECT REGULATORY RISKS

- › New, modified, or stricter climate related laws or regulations
- › New enforcement policies associated with existing climate change laws and regulations
- › Regulatory or enforcement changes may significantly increase our compliance costs
- › Impact on our operations of these increased costs may be significant

INDIRECT REGULATORY RISKS

- › Climate related legislative changes may result in the imposition of more restrictive requirements for the establishment of pipeline infrastructure or the permitting of LNG export facilities
- › New regulations or U.S. federal laws, such as a carbon tax, restricting emissions of GHGs from customer operations, or that limit the growth of pipelines and LNG exports from the U.S., could delay or curtail their activities and, in turn, adversely affect our business, financial condition, and results of operations
- › These changes could result in a fundamental shift in the demand for our products and services

CLIMATE RISKS INTEGRATED INTO ENTERPRISE RISK MANAGEMENT

- We conduct regular risk assessments that integrate significant climate related and compliance risks into our full enterprise risk management process
- Significant risks have been scored by severity and frequency
- Business leaders are responsible for managing significant risks as they apply to their areas of responsibility
- Associated costs and resources are integrated into our corporate budget
- Executive leadership conducts regular inspection of significant risks and mitigation plans
- Significant climate related risks are reviewed with the Board of Directors as part of the enterprise risk management process

EMISSIONS REDUCTION STRATEGY

DT Midstream has a goal of achieving net zero GHG emissions by 2050 with 30 percent reductions by 2030. As a growing midstream company, this involves minimizing near term emissions growth while developing technologies to achieve the 2030 emissions reduction goal. DT Midstream has developed a detailed strategic plan to achieve our emissions reduction goals.

PLAN OVERVIEW

- Announced goal of net zero emissions by 2050 and 30% reduction of Scope 1 emissions by 2030
- Baseline Scope 1 emissions were 1.5 million metric tons CO₂e for operated asset emissions in 2021
- Developed an emissions reduction plan to achieve the 2030 Scope 1 emissions goal
- Integrated the emissions reduction plan and associated capital into the overall enterprise business plan

EMISSIONS REDUCTION INITIATIVES

- Created new business line to develop low carbon infrastructure projects that support our net zero emissions reduction plan
- Advancing development of CCS, hydrogen, and solar projects that support the plan
- Built electrified compression and low emission technologies into new customer supported project designs
- Implemented emissions management protocols based on industry best practices
- Optimized compression utilization for existing assets
- Added independent methane monitoring equipment at major facilities
- Worked with industry groups to advance emissions reduction protocols and technologies

METHANE MANAGEMENT

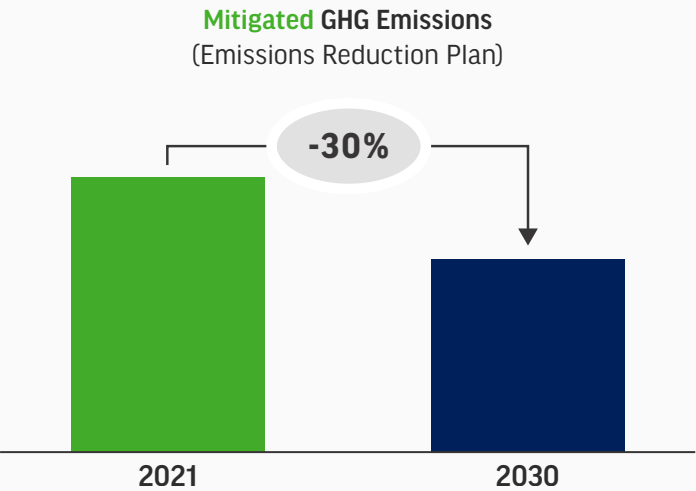
- Reduced emissions growth by utilizing electrified compression and low emissions equipment.
- Implemented strong pipeline integrity protocols, proactive equipment maintenance, and LDAR inspections
- Conducted methane monitoring programs along with blowdown and pigging management

METHANE MONITORING

- Installed Project Canary methane monitors at major facilities
- Tested real time emissions data dashboards to improve leak response
- Joined One Future industry efforts to reduce methane emissions
- Partnered with Cheniere Energy in a collaboration to quantify, monitor, report, and verify GHG emissions

WE ARE EXECUTING A PLAN TO REDUCE EMISSIONS 30% BY 2030

- › Baseline Scope 1 emissions were 1.5 million metric tons CO₂e in CY 2021
- › Reported Scope 2 emissions of 0.1 million metric tons CO₂e for 2022
- › Internal development of Carbon Capture & Sequestration (CCS) projects is the cornerstone of our long term emissions reduction plan
- › Electrified compression and leak management processes are limiting near term growth of emissions as our company continues to expand natural gas operations
- › Working with industry partners to advance methane monitoring and emissions management technologies



Washington 10 Storage



Appalachia Gathering System

ENVIRONMENTAL STEWARDSHIP

We are committed to operating in an ethical, environmentally sensitive, and socially responsible manner that serves the needs of our stakeholders. This includes minimizing our impact on the environment. As such, we have implemented a comprehensive program with the following components:

ENVIRONMENTAL PROGRAM

BIODIVERSITY
& LAND USE

- › Conduct thorough Environmental Impact Assessments at the start of any project
- › Post project restoration process has been developed to ensure consistent restoration of impacted areas
- › Abide by local laws and regulations and remain transparent with regulatory agencies
- › Install noise mitigation technologies to reduce impacts on communities and wildlife
- › Measure and assess sensitive areas like wetlands and proximity to at risk or nesting species

SPILL
PREVENTION*

- › Project designs that anticipate and mitigate spill risks
- › Effective containment designs that effectively capture inadvertent spills
- › Consistent inspection and maintenance protocols that head off potential spill events
- › Disciplined operating procedures that anticipate and mitigate spill risks

AIR
EMISSIONS

- › Leak prevention program includes use of thermal oxidizers and FLIR cameras to help mitigate air emissions
- › Execute a comprehensive Leak Detection and Repair (LDAR) program at our compressor stations to proactively identify leaks
- › Routinely monitor our air emissions and conduct baseline emissions analyses
- › With an engineering mindset, we measure emissions, assess performance, and mitigate releases where possible
- › Installed Project Canary methane monitoring equipment at major facilities to provide third party monitoring of emissions levels

WATER
MANAGEMENT

- › We recognize and respect the importance of responsible water management across our operations
- › DT Midstream uses a limited amount of fresh water in our operations, primarily associated with our Louisiana water operations
- › Environmental impact of our freshwater consumption within our operations is not significant
- › We comply with regulations and explore innovative opportunities to responsibly reduce, recycle, and reuse water

WASTE
MANAGEMENT

- › Currently do not generate hazardous waste
- › Employ efforts to reduce non hazardous waste whenever possible
- › Minimize the production of non hazardous waste from our operations
- › Reuse and recycle materials as much as possible
- › Follow a range of best practices to minimize the production of waste

* Spills are defined as materials that can have potential negative impact on the environment (air emissions are addressed separately)



OUR FUNDAMENTAL COMMITMENT
TO ENVIRONMENTAL STEWARDSHIP

- We are committed to operating our assets in compliance with all legal and regulatory requirements and to minimize environmental impacts
- We proactively look beyond legal and regulatory requirements to fulfill our environmental commitments
- Drawing on our team's decades of experience, we account for potential environmental implications to the land, air, and water at our sites, from initial planning through project completion and into the future
- Our mission to responsibly deliver clean energy includes minimizing the environmental disturbance from our operations on surrounding communities

We are committed to operating in an ethical, environmentally sensitive, and socially responsible manner.

A group of five people are gathered around a large, light-colored wooden conference table in a modern office setting. On the left, a man with a beard and short hair, wearing a grey long-sleeved shirt, stands and leans on the table. Seated next to him is a woman with dark, wavy hair, wearing a light-colored top. In the center, a man in a dark jacket sits with his hand on his chin, looking towards the right. Next to him is a woman with short grey hair and glasses, wearing a white patterned sweater, who is gesturing with her hands while speaking. On the far right, a woman with long blonde hair, wearing a red sleeveless top, sits with her hands clasped. A black Dell laptop is open on the table in front of the man in the dark jacket. The room has large floor-to-ceiling windows that offer a view of a cityscape and green hills under a cloudy sky. The office furniture includes modern chairs with blue seats and wooden backs. The overall atmosphere is professional and collaborative.

SOCIAL

2

HEALTH & SAFETY

Protecting the health and safety of our team members, contractors, customers, and the communities we serve is our highest priority. Safety is our number one consideration no matter what. We are proud to have earned a safety record that’s consistently among the best in our industry. We remain committed to constantly enhancing our health and safety performance, which is driven by our culture of continuous improvement.

Safety Is Always Our Top Priority in everything we do	Our goal is Zero Safety Incidents driven by specific annual TRIR targets	Leaders and employees must consistently demonstrate Safety First Behaviors
Everyone is “200% accountable” for their own safety and the safety of others	Our focus on safety resulted in a 43% reduction in the year-over-year Recordable Incident Rate	Employee Connect and Life Keys Services provide confidential personal help counseling for employees and their families
Employee Health Care Program provides comprehensive health and wellness coverage	Every day starts with a safety call that includes all operations leaders	100% Transparency of Safety Events reviewed daily with operations and corporate leadership



We remain committed to constantly enhancing our health and safety performance, which is driven by our culture of continuous improvement.

OUR SAFETY FIRST CULTURE IS INTEGRATED INTO EVERYTHING WE DO!

- Our safety protocols are comprehensive and designed to meet applicable safety standards including PHMSA pipeline safety standard 49 CFR 192, OSHA safety standard 29 CFR 1910, and the Federal Mine Safety and Health Act of 1977
- We proactively address known safety risks and respond to opportunities for improvement with timely and appropriate corrective and preventive measures
- Our leadership is actively engaged in ensuring compliance and accountability for safety rules, regulations, and procedures
- We aspire to creating a world class safety culture where every employee and contractor demonstrates strong and consistent safety behaviors
- Our processes effectively identify and mitigate safety hazards

TEAM SAFETY

Safety is integrated into every aspect of our business. For each of our projects, we hold regular safety meetings for the duration of the project, beginning at the kick off and at least once a week until project end. We start each day with a safety call for our director level construction and operations team members to set the tone for the day. We have also completed a comprehensive review of our safety standards and protocols that are incorporated in our corporate safety manual.

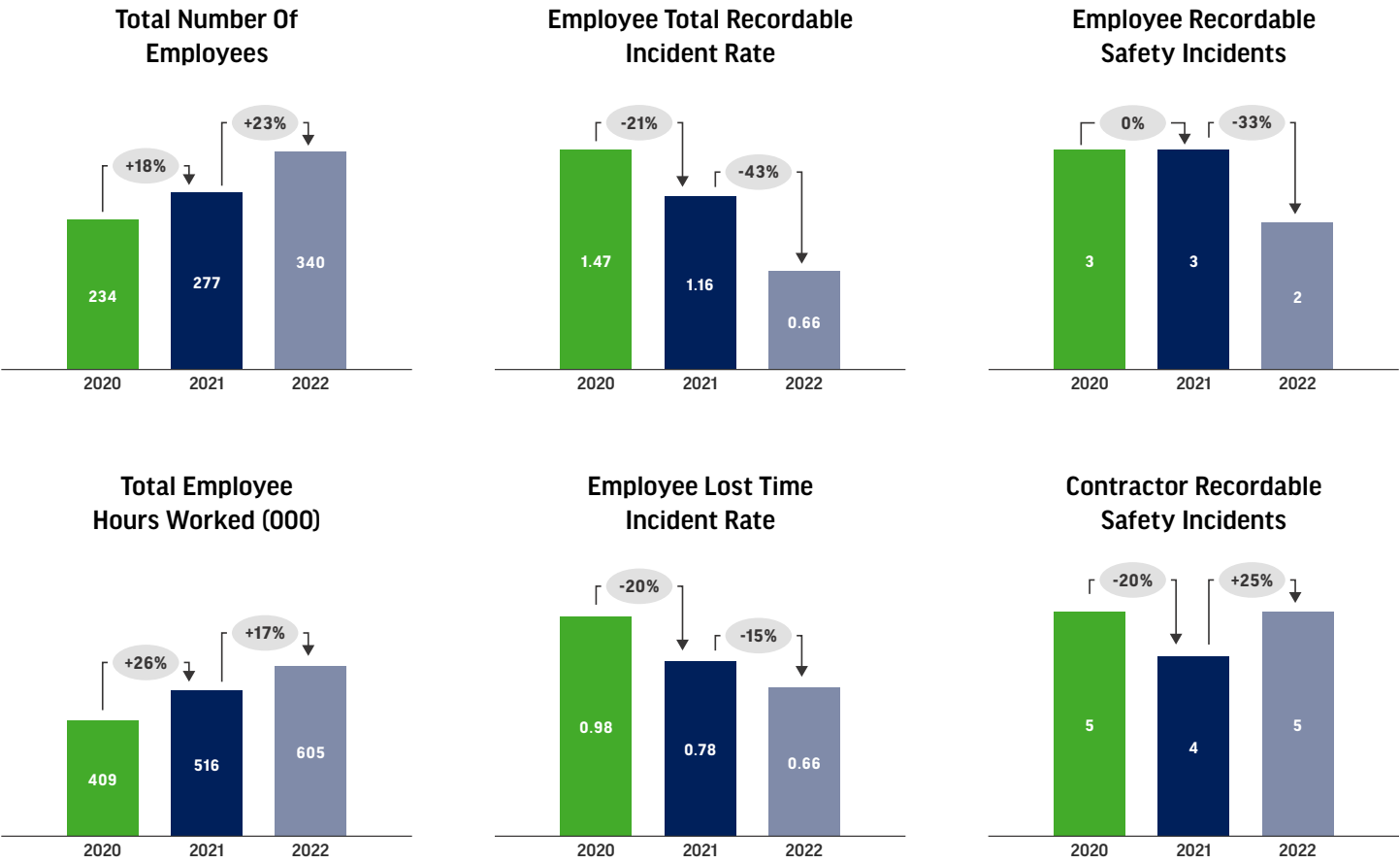
EMPLOYEE SAFETY

- Established clear safety standards
- Strong executive engagement on safety
- Proactive assessments to identify risks
- Effective pre job briefings to mitigate risks
- Quality safety observations with shared results
- Safety training for all team members
- Transparent reporting of employee safety incidents
- After action reviews of safety incidents

CONTRACTOR SAFETY

- Contractually require contractor safety standards that meet or exceed our safety standards
- Preassessment of contractor safety history
- Review compatibility with our safety culture
- Effective onboarding of contractors
- Addition of third party safety inspectors
- Transparent reporting of contractor safety incidents
- After action reviews of safety incidents

To ensure that we are holding ourselves accountable and continuously improving, DT Midstream monitors safety performance using leading and lagging indicators, such as safety observations, near misses, and recordable injury metrics. Monitoring these indicators allows us to proactively improve our safety processes. Safety performance metrics are reviewed with senior management weekly. A key component of our program is safety accountability. We also conducted a safety survey that included all employees and contractors.



*Increased contractor recordable safety incidents in 2022 corresponds with significant increase in total contractor hours worked

DISCIPLINED AND INTEGRATED SAFETY PROGRAM

- Teams have created clear and effective safety standards
- Employee and contractor activities begin with hazard identification and mitigation
- Disciplined process for transparent and immediate reporting of safety incidents
- Senior leadership engaged in daily safety discussions with operations and construction leaders
- Weekly executive review of safety incidents and mitigation plans

PUBLIC SAFETY

INTEGRITY MANAGEMENT

For DT Midstream, maintaining the integrity and reliability of our pipeline systems while limiting the impact on people and the environment are key to reducing risk and limiting the impact on the environment. With our pipeline system spanning thousands of miles across the United States and Canada, we believe that pipelines provide the safest and most efficient means of transporting natural gas.

We take a comprehensive, proactive approach to addressing the safety of our pipelines from design and construction, prevention and asset integrity processes, to ongoing monitoring and detection. Regular maintenance is a cornerstone of our efforts to ensure our pipeline systems deliver reliable and safe energy to our customers, while limiting the impact on the environment and communities.

Our systems are designed, engineered, and operated with industry leading safety practices. This includes monitoring our infrastructure around the clock, routinely inspecting our pipelines, and conducting regular ground and aerial surveillance. We work closely with state and federal experts that oversee natural gas pipelines and public safety officials to execute our pipeline integrity program.

INTEGRITY MANAGEMENT PROGRAM

- › Assign clear roles and responsibilities for program management
- › Identify high consequence areas as well as other areas of increased risk
- › Execute baseline assessments of qualified assets
- › Establish criteria for remediating conditions found during integrity assessments
- › Establish a process for continual assessment
- › Execute a performance plan that includes measures and record keeping provisions

PROCESS SAFETY

We have implemented Process Safety Management (PSM) protocols for our major treating facilities in Louisiana. This program involves establishing rigorous safety management methodologies that reduce the risk of a safety incident or environmental impact.

This program is an essential component of our safety program. We use PSM protocols to proactively assess and mitigate risks. The program ensures that the entire workforce and onsite contractors are aligned in their focus on safe operations. It also supports the sustainable operation of these critical facilities.

The program has these major elements:

PROCESS SAFETY MANAGEMENT COMPONENTS

- › Participation of the entire workforce
- › Collection and organization of facility safety information
- › Comprehensive Process Safety Analysis (PHA) survey
- › Disciplined written operating procedures for critical activities
- › Formal PSM workforce training and qualification
- › Contractor compliance program for PSM standards
- › Pre-startup safety reviews of new or modified processes
- › Mechanical integrity testing of process equipment
- › Consistent hot work permit processes
- › Management of Change (MOC) processes
- › Incident investigations to identify root causes
- › Emergency planning and response procedures
- › Compliance audits to ensure consistent application of protocols



Millennium Pipeline

* DTM inspected approximately 2% of our pipeline miles in 2022 and experienced one minor PHMSA reportable Incident.

DIVERSITY, EQUITY & INCLUSION

DEI STRATEGY

DT Midstream recognizes the critical importance of diversity and promoting a culture of equity and inclusion for all employees. To reinforce this commitment, our CEO pledged a personal commitment to creating a diverse and inclusive workplace and appointed a Chief Diversity Officer.

Our workforce has a wide variety of backgrounds and interests. At DT Midstream, every employee is encouraged to be themselves and bring their whole self to work. Our journey started with raising awareness and imbedding learning moments in our interactions with each other. Our priorities are to know, support, and respect every person connected with our organization. To drive this effort, we have implemented a multi year diversity, equity, and inclusion strategy.

OUR VISION

Welcome everyone, be yourself, and respect each other.

OUR PRIORITIES

KNOW

Deliberately learn. Inclusion starts with knowing each other and the cultural norms of the communities where we live and operate

SUPPORT

Honestly understand. We listen to each other's perspectives and needs, regardless of locations, position or tenure

RESPECT

Respect is required, so every person will feel comfortable being themselves at work

OUR YEAR IN REVIEW

✓ Raise Awareness

✓ CEO Commitment to DEI

✓ Appointed Chief Diversity Officer

✓ Legacy Pipeline Scholarship

✓ Engagement Survey

✓ Connect to Business Strategy

OUR STRATEGY



Ethnically Diverse Employee Percentage



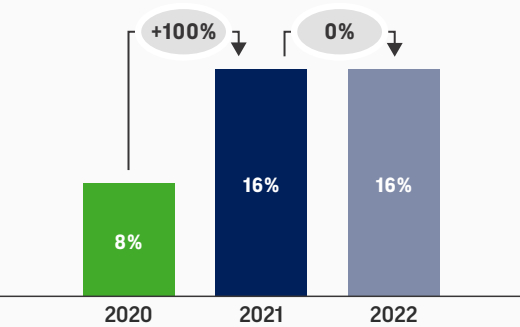
Year	Percentage
2020	9%
2021	9%
2022	13%

Ethnically Diverse Leader Percentage



Year	Percentage
2020	1%
2021	4%
2022	8%

Female Leaders Percentage



Year	Percentage
2020	8%
2021	16%
2022	16%

While the overall percentage of female leaders remained static, the number of female leaders increased year-over-year.

“We are fully committed to creating a corporate culture that welcomes all people and fosters belonging for all team members.

I am pleased that our team has joined me in this commitment as we make our company even better so that everyone can say we belong at DT Midstream.

DAVID SLATER

President & CEO of DT Midstream

Our company strategy and risk factors are addressed in detail as part of our financial disclosures. [Please access the information here.](#)

HUMAN CAPITAL PROGRAM

At DT Midstream, we are committed to creating a safe and supportive workplace for our employees. We recognize that our success is directly tied to the contributions of our team. We continue to build out our employee engagement, professional development, training, talent management, and benefits programs to make DT Midstream a great place to work.

EMPLOYEE ENGAGEMENT

We strive for DT Midstream to be an employer of choice where our team can grow and thrive for years to come. Understanding the team's needs is a cornerstone of our human capital management efforts and that requires two way communications between our leadership and our valued employees. We utilize employee feedback to ensure that team perspectives influence our path forward. This feedback is solicited via various pathways including surveys, team events, HR communications, and monthly all hands calls.

TRAINING AND PROFESSIONAL DEVELOPMENT

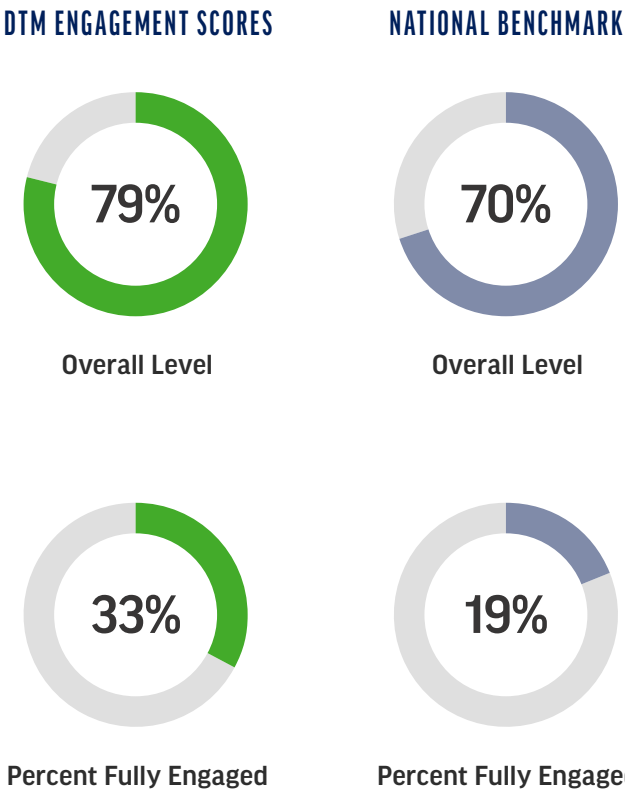
Ongoing training and professional development initiatives are core to cultivating a competitive, skilled, and safety minded workforce. We continue to execute a robust training program

for DT Midstream with courses and programs that span all levels, from new hire orientations to manager and leadership programs. Topics include safety, environmental responsibility, unconscious bias, code of business conduct, Honest Leadership and Open Government Act (HLOGA), and specialty training for specific functions.

TALENT MANAGEMENT

At DT Midstream, we believe attracting and retaining highly talented individuals is core to our success. To recruit new team members, we dedicate resources to finding the right people to fill openings across all levels of the organization. To ensure we are attracting diverse candidates, we post listings on job boards and reach out to colleges and other organizations before conducting phone screenings and interviews. We also strive to hire local talent to deepen our connection with local communities.

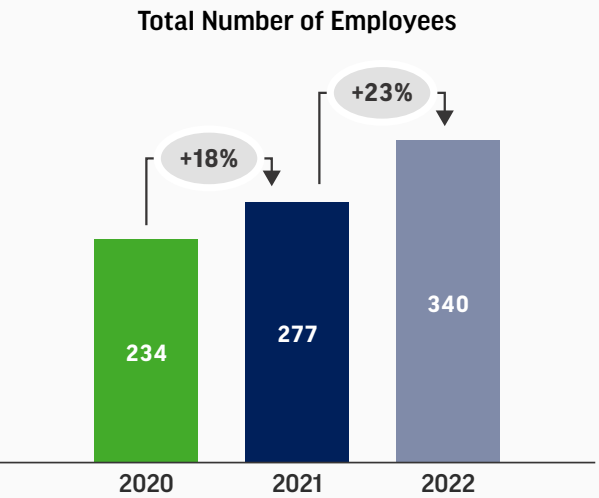
EMPLOYEE ENGAGEMENT SURVEY RESULTS



Houston Community Volunteers

WE OFFER COMPREHENSIVE BENEFITS AND COMPENSATION PACKAGE TO EMPLOYEES.

- › Company equity for all employees
- › Medical, dental, and vision coverage
- › Employee 401(K) plans with company matching
- › Employer contributions to all employee 401(K) accounts even when employees do not contribute
- › Group insurance plans
- › Flexible spending accounts
- › Tuition assistance programs
- › Hybrid work program
- › Training and development opportunities
- › Paid time off for volunteerism
- › Paid holidays and vacation days
- › Paid parental leave program



Bluestone Community Volunteers

Our company strategy and risk factors are addressed in detail as part of our financial disclosures. [Please access the information here.](#)

COMMUNITY ENGAGEMENT

DT Midstream is dedicated to building trust and fostering collaboration in the communities where we live, work, and operate. We bring this commitment to life by building and maintaining strong, long term relationships and fostering regular communication with residents, local government, safety officials, and other community stakeholders. It's our goal to maintain open communication with local communities, working in a fair and responsive manner to be the best neighbor possible.

Community engagement efforts are driven by our formal Community Forward Plan that lays out our standards for community giving, volunteerism, and effective stakeholder engagement. This program includes a robust project communication effort to ensure stakeholder engagement.

When we have plans to build or expand our infrastructure, we proactively engage key stakeholders.

We begin by reviewing published data provided by local, state and federal government agencies as well as other available sources in the public domain. We continue our work by hiring and soliciting subject matter experts and professional firms to provide opinions and conduct primary research. This information helps inform our knowledge of environmental justice communities, historic or noteworthy features, structures or attributes in the community.

Next, we build a list of interested and required stakeholders who may be able to offer us informed opinions and important information about the community, its residents and their needs. From that list we build outreach plans to ensure we have an opportunity to talk, and more importantly, listen to each stakeholder.

When we propose a large project, we strive to learn, understand and validate stakeholder concerns.

We are often able to address community and neighbor concerns early in our development process because we purposely spend time and resources listening and learning about any concerns. Doing so early in our proposed development process often provides us the opportunity to easily address, mitigate and/or eliminate validated concerns by communities and/or regulating authorities. We work intentionally to provide stakeholders on going information and access to our company's subject matter experts so we can quickly and accurately respond to emerging questions and community needs. We will often meet with project opponents to make sure they have the benefit of accurate information about our proposed projects and we strive to validate and accurately address any concerns or questions they share.



Detroit Community Outreach

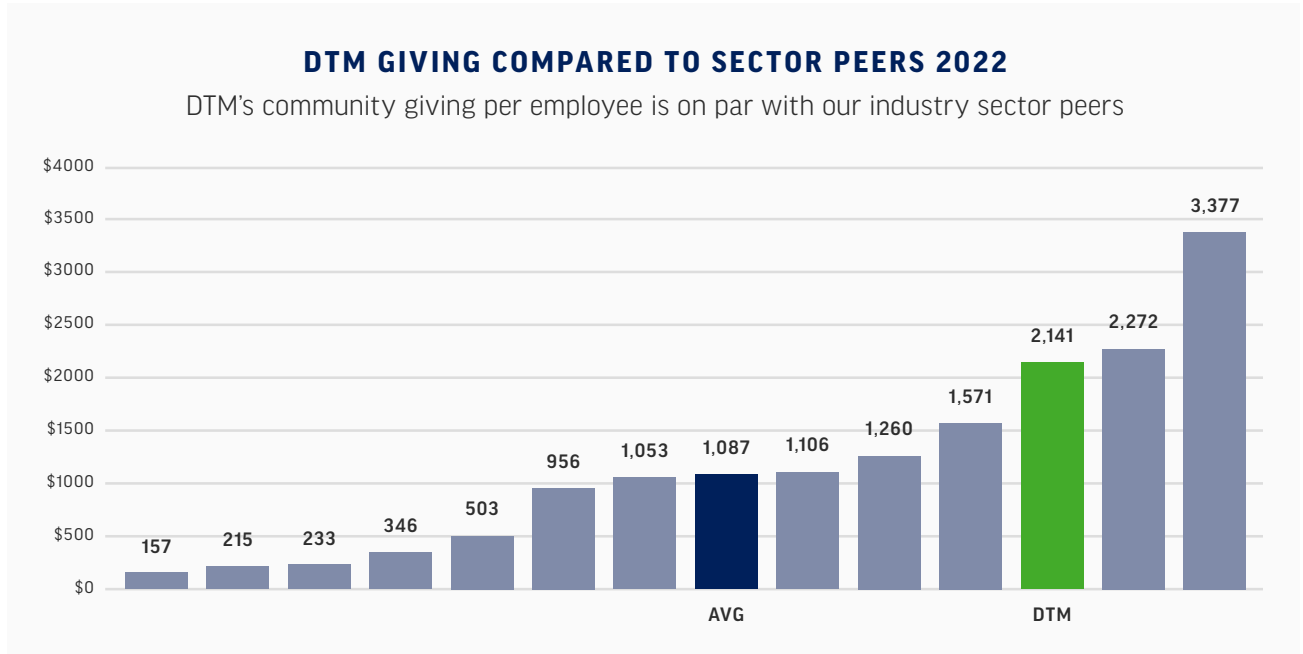
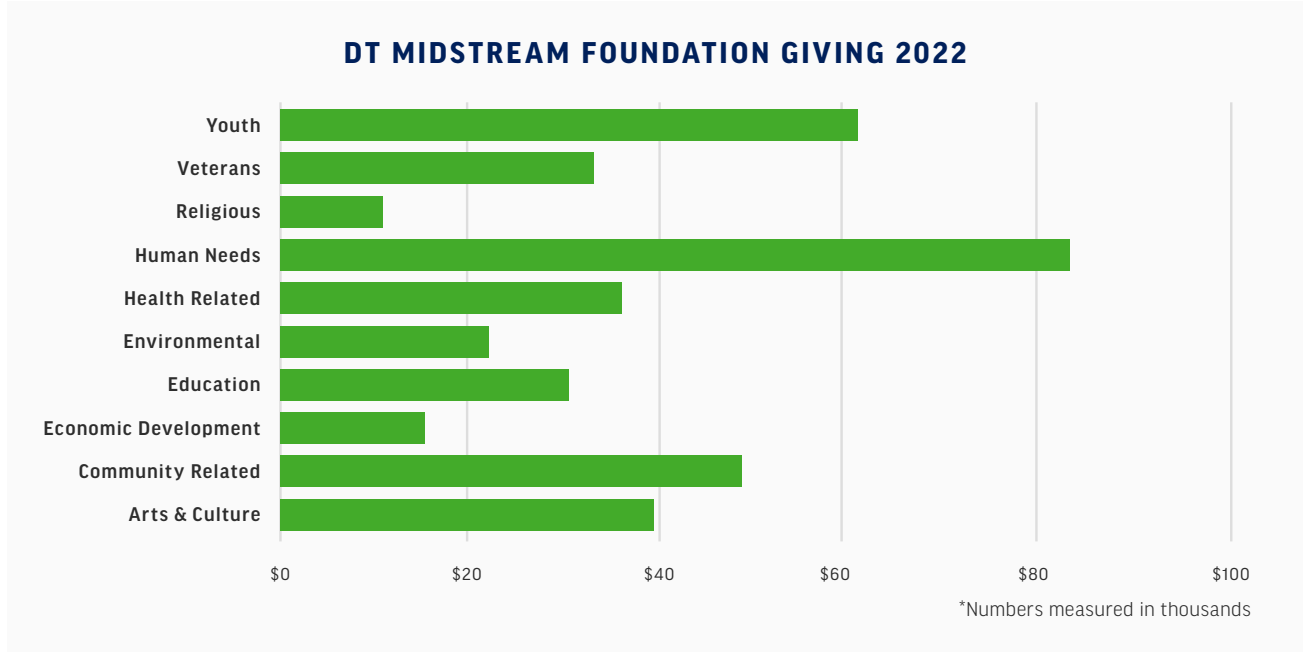
STAKEHOLDER OUTREACH PROGRAM

- We partner closely with our neighbors, obtaining feedback to ensure we address the community's needs and make the project beneficial for all parties involved
- If infrastructure maintenance is taking place, we proactively alert neighbors by going door to door or via a county dispatch if their property will be impacted
- We attend local government meetings to build relationships and hear what is top of mind for the community
- If a resident has a concern or complaint, we pride ourselves on replying as soon as possible 365 days a year
- We meet with impacted stakeholders to review future development projects and gain their perspectives to ensure we make a positive impact on the community

DT Midstream is dedicated to building trust and fostering collaboration in the communities where we live, work, and operate.

COMMUNITY GIVING

We continually work to establish and maintain ourselves as a trusted and valued neighbor of the community. Our philanthropy is inspired by our employees. With the help of our Foundation, we look to our employees to select and sponsor worthy organizations and programs in the community to support and embrace. Our Foundation giving is commensurate with our peers and other, even larger, industry participants.

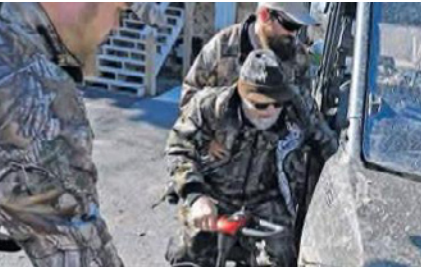


WE BELIEVE THAT INVESTING IN OUR COMMUNITIES IS A CRITICAL PART OF OUR SUSTAINABILITY STRATEGY.

- › Created \$4.1 million DT Midstream Foundation to support community investments
- › Spread our community giving across our entire corporate footprint
- › Donated over \$1.3 million to local communities over the past three years
- › Supported 87 community partners in 2022 based on employee recommendations
- › Provided \$38,000 in company matching funds to support employee personal giving



MAJOR EXAMPLES OF OUR 2022 DONATION RECIPIENTS INCLUDE:



Camp Freedom
Northeast PA camp for disabled Veterans and First Responders, along with their families, that provides hunting, shooting sports, fishing, camping, hiking, and biking

Project Celebration
Nonprofit organization located in Northwest Louisiana that provides direct services to survivors of domestic violence, sexual assault and children experiencing violence



Communities In Schools West Virginia
A WV state sponsored program that surrounds students with community support, empowering them to stay in school and achieve in life

We have invested in organizations that make a difference in our communities. This includes hurricane relief, local food banks, environmental initiatives, health related initiatives, arts and culture based , disadvantaged youth programs, and community giving foundations

Susquehanna County Interfaith
Northeast PA nonprofit agency that provides services connecting individuals and families with needed support and emergency assistance

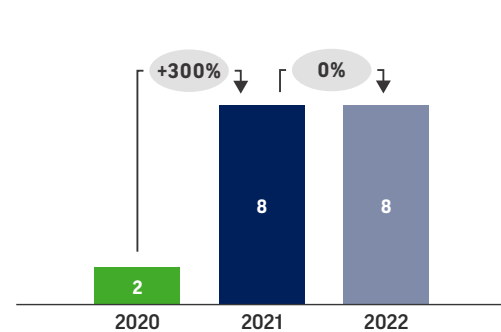
Bees In The D
Detroit's first educational community center and native botanical gardens dedicated to the conservation of native bees, honeybees, butterflies, and other pollinators

Friends of the Cheat
Nonprofit watershed group working to restore the Cheat River in Northern WV and to preserve the health and integrity of the watershed against future degradation

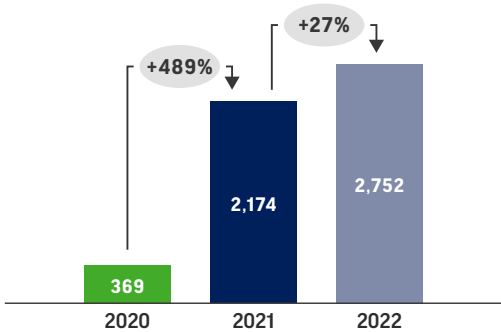
COMMUNITY VOLUNTEERS

Driven by our team members, our volunteer program is aligned with our core values. Our employees pride themselves in participating in community volunteer events, and our annual volunteer hours per employee consistently rank among the best in the industry when compared to our peers. To support this effort, the company provides 2 days of paid time off to support volunteer opportunities that are important to each employee.

Employee Volunteer Hours Per Employee



Employee Volunteer Hours



COMMUNITY FORWARD PLAN

- Our strategy is to build a culture of giving that earns goodwill and aligns with our company’s objectives for environmental stewardship
- Our giving program includes employee volunteerism, partnerships, and financial support to our communities
- Our commitment to the environment will reinforce our carbon neutral aspirations
- We proactively engage policymakers and stakeholders to share our development plans, obtain feedback, and earn community trust

With the help of our Foundation, we look to our employees to select and sponsor worthy organizations and programs in the community to support and embrace.



Bluestone Community Volunteers

GOVERNANCE

3

CORPORATE GOVERNANCE

GOVERNANCE STRATEGY

DT Midstream is committed to effectively managing corporate risk and creating sustainable long term value. To guide this, we created a governance structure that enables our Directors to provide advice, insight, and oversight to advance the interests of DT Midstream, our shareholders, and other key stakeholders.

We strive to maintain sound governance standards through our Corporate Governance Statement, Governance Guidelines, Code of Business Conduct and Ethics, our systematic approach to risk management, as well as our commitment to transparent financial reporting and strong internal controls that include ESG matters. DT Midstream consistently reports financial and operating data in accordance with professional and industry standards.

BOARD OF DIRECTORS

We have instituted robust governance practices and structured DT Midstream as a C-Corp with a separate CEO and Executive Chairman as well as a Lead Independent Director. Our Board structure includes five oversight committees. These are the Audit, Organization and Compensation, Finance, ESG, and Corporate Governance committees. The Board and each of its committees perform a self assessment annually to measure their effectiveness and identify any opportunities for further improvement. We have a diverse, experienced, and engaged Board that is committed to delivering ethical and transparent governance. The Board has significant ESG experience and is actively engaged in the development of the corporate ESG strategy.

TALENT MANAGEMENT

Guided by our Governance Guidelines, our robust corporate governance structure includes a strong relationship with management, periodic stakeholder engagement, an annual CEO evaluation, and detailed director selection and succession planning.

Director nominees for the Board are selected by the Corporate Governance Committee. The Committee assesses nominees based on a candidate’s judgment, experience, independence, understanding of the company or related industries, and other relevant factors. The Board believes that its membership should reflect a diversity of experience, gender, race, ethnicity, and age. In line with our corporate values, Directors are expected to exercise their position with the highest personal and professional ethics and integrity.

BOARD EXPERIENCE

Our experienced and independent Board of Directors provides effective and engaged oversight of our ESG performance. Per NYSE listing standards, our Board is required to be at least majority independent. In practice, we have well exceeded that benchmark, maintaining a structure whereby all members of the Board except our CEO and Executive Chairman are independent. The Board was selected based on their complementary skills and commitment to ESG performance excellence.

BOARD DIVERSITY



71% Independent



43% gender or racially diverse



Robert Skaggs, Jr.



David Slater



Dwayne Wilson



Elaine Pickle



Angela Archon



Peter Tumminello



Stephen Baker

BOARD LEVEL ESG COMMITTEE PROVIDES CONSISTENT OVERSIGHT AND GUIDANCE.

- › As part of our commitment to sustainable value creation, we created a Board level committee to focus on ESG performance and initiatives
- › The ESG Committee oversees the Company’s ESG strategy, policies, and practices. The Committee also reviews disclosures with respect to environmental, health and safety, corporate social responsibility, corporate governance, sustainability, and other public policy matters
- › The Committee plays an essential role in overseeing communications with team members, investors, and other stakeholders with respect to ESG matters
- › Supported by independent outside professional advisors, as needed, Committee members also review matters related to financial policies, capitalization, and credit ratings

GOVERNANCE POLICIES

BUSINESS ETHICS & CODE OF CONDUCT








The Code of Conduct, our highest level policy, is the centerpiece of our commitment to how we live by our values and conduct our business according to the highest ethical standards and in compliance with the law. The Code applies to every employee, regardless of role or location. It provides detailed requirements and guidance on how we should work with colleagues, customers, vendors, and government entities within our Company as well as the communities and markets where we operate. This includes mandatory training for all employees.

HUMAN RIGHTS

The Code of Conduct affirms our commitment to upholding the dignity and respect for all people. We are committed to respect human rights in all our actions with employees, local communities, customers, and other stakeholders. This includes proactively identifying and mitigating negative human rights impacts resulting because of our business activities. It also includes training employees on our human rights commitments.

REPORTING CONCERNS

DT Midstream encourages employees to speak up and has established a robust reporting structure for any concerns related to business conduct and ethics. The reporting pathways for employees and stakeholders include:

-  **Ethics and Compliance Office**
-  **Leader**
-  **Ethics and Compliance Helpline**
-  **Human Resources**
-  **General Auditor**
-  **General Counsel**
-  **Board Audit Committee**

WHEN WE FOLLOW OUR CODE OF CONDUCT, WE DEMONSTRATE OUR COMMITMENT TO LIVING OUR CULTURE, ASPIRATION, AND SERVICE KEYS.

- › Clear guidelines on acceptable professional behavior
- › Clear protections for whistleblowers as part of our anti retaliation policy
- › Standards of conduct for leaders
- › Mechanisms for reporting ethics related concerns
- › Zero tolerance for workplace violence and harassment toward anyone
- › Recognition that there are consequences for behavior that violates our Code of Conduct
- › Employees must complete training on the Code of Conduct

FORMAL POLICY

SUMMARY

EMPLOYEE CODE OF CONDUCT

Acting with integrity, accountability, and respect for each other is fundamental to how we do business. Our Code of Conduct is an integrated set of policies that help every team member understand what’s expected and offers guidance on the rules and polices we each must follow.

ANTI CORRUPTION*

Formal policy that establishes clear standards for employee and leadership behavior in areas such as anti bribery and compliance with the Honest Leadership and Open Government Act (HLOGA).

ANTI HARASSMENT

Formal policy that establishes “zero tolerance” for all forms of discrimination, harassment, and retaliation in the workplace and in our communities.

CONCERN REPORTING

Integrated policy within our Code of Conduct establishing clear methods for anonymous and attributed concerns to be escalated without fear of retaliation.

CONFLICTS OF INTEREST

Integrated policy within our Code of Conduct that establishes clear standards for avoiding conflicts of interest while conducting corporate business.

FAIR COMPETITION

Integrated policy within our Code of Conduct addressing the need to conduct our business in an ethical and legal manner.

FINANCIAL REPORTING

Policy that addresses internal control over financial reporting to ensure compliance with the Sarbanes Oxley Act of 2002.

HUMAN RIGHTS*

Formal policy to codify our commitment to the fair and respectful treatment of all people. The policy includes provisions that address Anti Slavery, Human Trafficking, Child Labor, and Indigenous Peoples Rights.

INSIDER TRADING*

Formal policy that restricts anyone from trading securities based on material non public information that could influence an investor’s decision to buy, sell, or trade those securities.

POLITICAL CONTRIBUTIONS*

Formal policy to establish clear guidelines for political contributions by employees and senior leadership.

VENDOR CODE OF CONDUCT*

Formal policy to better align our vendor partners with the DTM commitment to sustainable performance.

* Indicates policy areas that have recently been restated as stand alone corporate policy documents.
[Click Here](#) to view links to our published corporate policies.

ENTERPRISE RISK MANAGEMENT

RISK MANAGEMENT

We have developed an Enterprise Risk Management process to identify and mitigate significant strategic risks. Our risk management program has the following major components:

- We have created an enterprise risk register to identify significant strategic risks
- Our strategic risk assessments integrate significant climate related and compliance risks into the enterprise risk management process
- We have assessed significant strategic risks and identified mitigation options that reduce the severity, frequency, and velocity of these risks where possible
- The risk management plan is integrated into the financial and capital management processes
- Our Executive Committee regularly reviews the risk assessment and directs related risk mitigation efforts
- Each Board committee is responsible for overseeing and considering significant risk issues relating to their committee

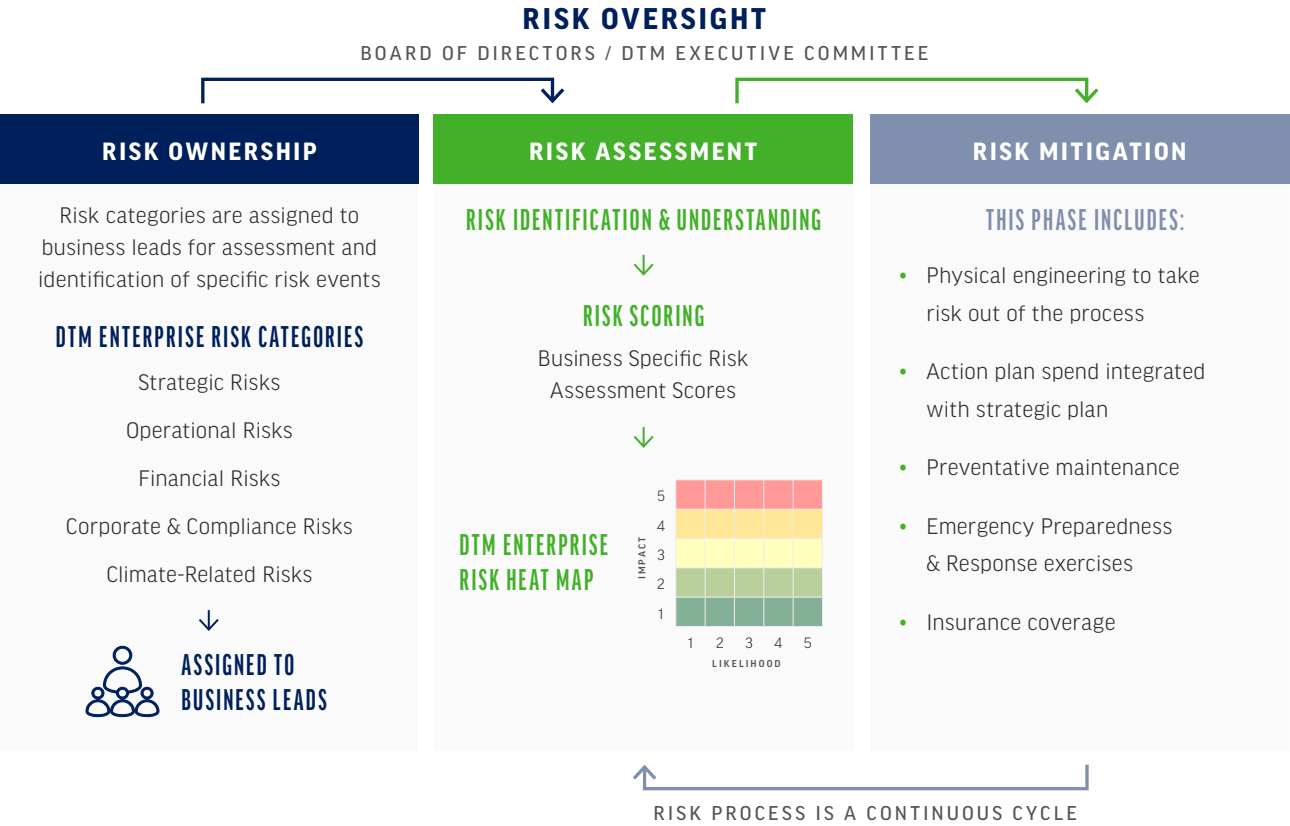
EMERGENCY RESPONSE

We have implemented an emergency response program to ensure an immediate and effective response in the event of a significant risk event. This program includes regular drills with business unit teams and reviews with senior leadership. Components of the program include:

- Emergency response coordinator function
- Emergency response protocols for each risk category
- Site Emergency Response Plans (SERP) for each area
- Table top and simulated exercises with business unit teams
- Continuous improvement initiatives based on exercise results
- Outreach to local first responders and community groups
- Clear emergency roles and responsibilities
- Integration with our community engagement program

ENTERPRISE RISK MANAGEMENT STRATEGY COMPONENTS

- › Identify material strategic, operational, financial, corporate, compliance, and climate risk factors
 - › Rank identified risks by severity and velocity impact
 - › Assign risk monitoring and mitigation responsibilities to business leaders
 - › Develop and implement mitigation action plans for material risks
- › Implement emergency preparedness and response plans
 - › Risk oversight provided by Board and executive leadership
 - › Risk reviews are integrated into the daily, monthly, quarterly, and annual reporting processes



BOARD COMMITTEE

AREAS OF RISK OVERSIGHT

AUDIT COMMITTEE

Overall analysis and review of risk issues, policies, and controls associated with our overall financial reporting and disclosure process, legal, and regulatory compliance, in addition to reviewing policies on risk control assessment and accounting risk exposure.

ORGANIZATION AND COMPENSATION

Assess and discuss with the Board the relationship between the inherent risks in executive compensation plans, executive compensation arrangements, executive performance goals and payouts, and how the level of risk corresponds to DT Midstream's business strategies.

CORPORATE GOVERNANCE

Analyze and review risks associated with DT Midstream's governance practices and the interaction of DT Midstream's governance with enterprise risk level management.

FINANCE COMMITTEE

Analysis and review of financial, capital, credit and insurance risk.

ENVIRONMENTAL, SOCIAL, AND GOVERNANCE

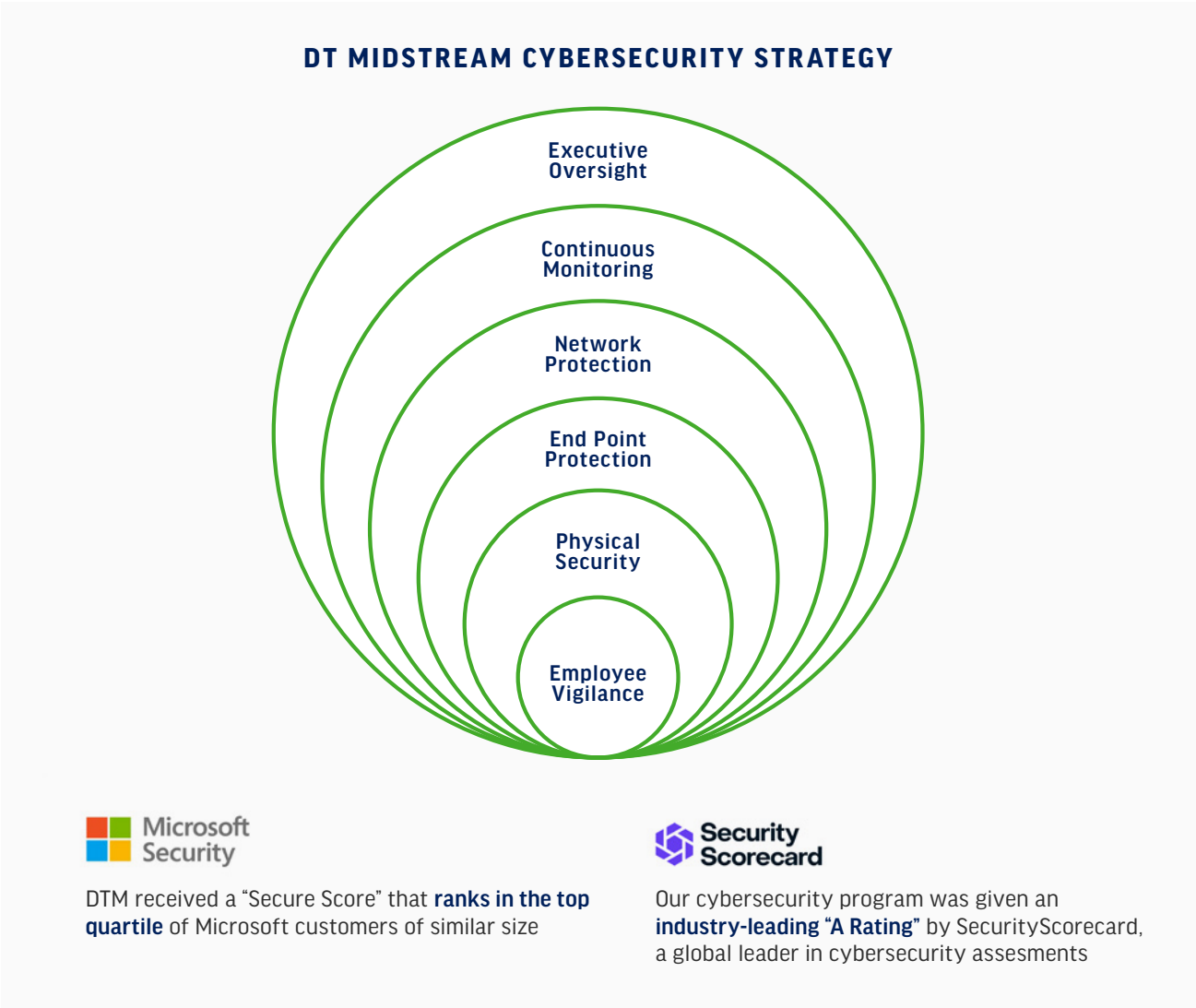
Analyze and review DT Midstream's risk exposures as they relate to ESG matters and the management of those risks.

CYBERSECURITY RISK MANAGEMENT

CYBERSECURITY STRATEGY

DTM recognizes the critical importance of managing cybersecurity risk. We have developed a cybersecurity strategy to counter these risks that is integrated into every aspect of our business. Our objective is to anticipate cybersecurity risks; identify specific threats; block malicious entry into our systems, and immediately isolate suspected attacks. Our strategic approach is focused on these key components:

STRATEGIC COMPONENT	OVERVIEW
CONTINUOUS MONITORING	Our cybersecurity team and third party security partner provide 24/7/365 cybersecurity risk monitoring.
NETWORK PROTECTION	Developed on premise firewall solutions, cloud app security network protections, and industry leading VPN solutions.
END POINT PROTECTION	Utilize cloud end point protection services to take advantage of industry leading cybersecurity technologies.
PHYSICAL SECURITY	We take steps to harden our physical sites to protect against unauthorized physical access to company computer systems.
EMPLOYEE TRAINING	We have an extensive cybersecurity training program that is mandatory for all employees.
THREAT SIMULATIONS	We routinely send employees simulated cybersecurity threats to increase awareness, improve threat identification, and ensure consistent reporting.
CYBERSECURITY RISK TEAM	Staffed with highly skilled analysts with many years of experience and specialized cybersecurity certifications.



OUR CYBERSECURITY RISK PROGRAM AND STRATEGY IS FOUNDED ON THESE KEY CAPABILITIES:



Leadership

DTM executives and the Board are committed to executing a disciplined and effective cybersecurity risk program



Process

We utilize best practices and industry standards to develop and execute effective risk mitigation processes



People

Our employees and cybersecurity risk team work together to identify and mitigate threats



Technology

We partner with world class technology companies with proven cybersecurity risk management frameworks

STANDARDS

4

GLOBAL REPORTING INITIATIVE (GRI)*

GRI SECTION	GRI INDEX	METRIC / DISCUSSION ITEM	DTM DISCLOSURES
ORGANIZATIONAL PROFILE	102-1	Name of the organization	Annual 10-K / Our Company
	102-2	Activities, brands, products, and services	Annual 10-K / Our Company
	102-3	Location of Headquarters	Annual 10-K / Our Company
	102-4	Location of Operations	Annual 10-K / Our Company
	102-5	Ownership and Legal Form	Annual 10-K / Our Company
	102-6	Markets served	Annual 10-K / Our Company
	102-7	Scale of organization	Annual 10-K / Our Company
	102-8	Information on Employees and Other Workers	Annual 10-K / Our Company / Performance Data Table
	102-9	Supply Chain	Annual 10-K / Our Company
	102-10	Significant Changes To The Organization And Its Supply Chain	Annual 10-K / Our Company
	102-11	Precautionary Principle or Approach	Annual 10-K / Our Company
	102-12	External Initiatives	Emissions Reduction Strategy
STRATEGY	102-14	Statement from Senior Decision Maker	To Our Stakeholders
	102-15	Key impacts, risks, and opportunities	Our Strategy / ESG Governance / Climate Risk / Governance / Enterprise Risk Management
ETHICS AND INTEGRITY	102-16	Values, principles, standards, and norms of behavior	Our Strategy / ESG Governance / Diversity & Inclusion / Governance Policies
	102-17	Mechanisms for advice and concerns about ethics	Governance Policies

* DT MIDSTREAM HAS REPORTED THE INFORMATION CITED IN THIS GRI CONTENT INDEX FOR THE PERIOD JANUARY 1, 2022 TO DECEMBER 31, 2022 WITH REFERENCE TO THE GRI STANDARDS IDENTIFIED WITHIN.

Our company strategy and risk factors are addressed in detail as part of our financial disclosures. [Please access the information here.](#)

GRI SECTION	GRI INDEX	METRIC / DISCUSSION ITEM	DTM DISCLOSURES
GOVERNANCE	102-18	Governance structure	Corporate Proxy / ESG Governance / Corporate Governance / Governance Policies
	102-19	Delegating authority	Corporate Proxy / ESG Governance / Corporate Governance
	102-20	Executive level responsibility for economic, environmental, and social topics	ESG Governance / Health & Safety / Corporate Governance / Enterprise Risk Management
	102-21	Consulting stakeholders on economic, environmental, and social topics	Environmental Stewardship / Community Engagement / Community Forward Plan
	102-22	Composition of the highest governance body and its committees	Corporate Proxy / ESG Governance / Corporate Governance
	102-23	Chair of the highest governance body	Corporate Proxy / ESG Governance / Corporate Governance
	102-24	Nominating and selecting the highest governance body	Corporate Proxy / ESG Governance / Corporate Governance
	102-25	Conflicts of interest	Governance Policies
	102-26	Role of highest governance body in setting purpose, values, and strategy	Corporate Proxy / ESG Governance / Corporate Governance
	102-27	Collective knowledge of highest governance body	Corporate Proxy / ESG Governance / Corporate Governance
	102-28	Evaluating the highest governance body’s performance	Corporate Proxy / ESG Governance / Corporate Governance
	102-29	Identifying and managing economic, environmental, and social impacts	Our Strategy / ESG Governance / Climate Risk / Governance / Enterprise Risk Management
	102-30	Effectiveness of risk management processes	Enterprise Risk Management
	102-31	Review of economic, environmental, and social topics	Our Strategy / ESG Governance / Climate Risk / Governance / Enterprise Risk Management
	102-32	Highest governance body’s role in sustainability reporting	ESG Governance
	102-33	Communicating critical concerns	ESG Governance / Governance / Enterprise Risk Management
	102-35	Remuneration policies	Corporate Proxy
	102-36	Process for determining remuneration	Corporate Proxy

Our company strategy and risk factors are addressed in detail as part of our financial disclosures. [Please access the information here.](#)

GRI SECTION	GRI INDEX	METRIC / DISCUSSION ITEM	DTM DISCLOSURES
GOVERNANCE	102-37	Stakeholders' involvement in remuneration	Corporate Proxy
	102-38	Annual total compensation ratio	Corporate Proxy
REPORTING PRACTICE	102-56	External assurance	Corporate Proxy / About This Report
MANAGEMENT APPROACH	103-2	The management approach and its components	Our Strategy / ESG Governance / Climate Risk / Governance / Enterprise Risk Management
ECONOMIC PERFORMANCE	201-2	Financial implications and other risks and opportunities due to climate change	Annual 10-K / Climate Risk / Enterprise Risk Management
	201-3	Defined benefit plan obligations and other retirement plans	Not applicable
TAX	207-1	Approach to Tax	Annual 10-K / Corporate Proxy
ANTI-CORRUPTION	205-2	Communication and training about policies and procedures	Corporate Governance / Governance Policies
ENVIRONMENT	303-1	Interactions with water as a shared resource	Environmental Stewardship
	304-1	Significant impacts of activities, products, and services on biodiversity	Environmental Stewardship
	305-1	Direct (Scope 1) GHG emissions	Emissions Reduction Strategy / Performance Data Table
	305-2	Energy indirect (Scope 2) GHG emissions	Emissions Reduction Strategy / Performance Data Table
	305-4	GHG emissions intensity	Performance Data Table
	305-5	Reduction of GHG emissions	To Our Stakeholders / Our Strategy / Emissions Reduction Strategy

GRI SECTION	GRI INDEX	METRIC / DISCUSSION ITEM	DTM DISCLOSURES
OCCUPATIONAL HEALTH & SAFETY	403-2	Hazard identification, risk assessment, and incident investigation	Health & Safety / Team Safety / Enterprise Risk Management
	403-3	Occupational health services	Health & Safety / Human Capital Program
	403-5	Worker participation, consultation, and communication on occupational health and safety	Health & Safety / Team Safety / Human Capital Program
	403-6	Promotion of worker health	Health & Safety / Human Capital Program
	403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Health & Safety / Team Safety / Public Safety / Human Capital Program
	403-8	Workers covered by an occupational health and safety management system	Human Capital Program
	403-9	Work-related injuries	Health & Safety / Performance Data Table
TRAINING & EDUCATION	404-2	Programs for upgrading employee skills and transition assistance programs	Human Capital Program
DIVERSITY & EQUAL OPPORTUNITY	405-1	Diversity of governance bodies and employees	Diversity & Inclusion / Performance Data Table
PUBLIC POLICY	415-1	Political contributions	Governance Policies

SUSTAINABLE ACCOUNTING STANDARDS BOARD (SASB) | OIL & GAS MIDSTREAM

SASB TOPIC	SASB CODE	ACCOUNTING METRIC	DISCLOSURE TYPE	UNIT OF MEASURE	DTM DISCLOSURES
GREENHOUSE GAS EMISSIONS	EM-MD-110A.1	Gross global Scope 1 emissions, percentage methane, percentage covered under emissions limiting regulations	Quantitative	Metric Tons CO ² e,Percentage (%)	Performance Data Table
	EM-MD-110A.2	Discussion of long term and short term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	Discussion & Analysis	N/A	Emissions Reduction Strategy
AIR QUALITY	EM-MD-120A.1	Air emissions of the following pollutants: (1) NOx (excluding N2O), (2) SOx, (3) volatile organic compounds (VOCs), and (4) particulate matter (PM10)	Quantitative	Metric Tons	Performance Data Table
ECOLOGICAL IMPACTS	EM-MD-160A.1	Description of environmental management policies and practices for active operations	Quantitative	N/A	Environmental Stewardship
	EM-MD-160A.4	Number and aggregate volume of hydrocarbon spills, volume in Arctic, volume in Unusually Sensitive Areas (USAs), and volume recovered	Quantitative	Number, Barrels (bbls)	Performance Data Table (no activity in Artic Areas)
COMPETITIVE BEHAVIOR	EM-MD-520A.1	Total amount of monetary losses as a result of legal proceedings associated with federal pipeline and storage regulations (including nature, context, and corrective actions associated with regulatory fines)	Quantitative	Currency (\$)	Performance Data Table
OPERATIONAL SAFETY, EMERGENCY PREPAREDNESS & RESPONSE	EM-MD-540A.1	Number of reportable pipeline incidents, percentage significant	Discussion & Analysis	Number, Percentage (%)	Public Safety
	EM-MD-540A.2	Percentage of (1) natural gas and (2) hazardous liquid pipelines inspected	Quantitative	Percentage (%)	Public Safety
	EM-MD-540A.3	Number of (1) accident releases and (2) non accident releases (NARs) from rail transportation	Discussion & Analysis	Number	Not applicable
	EM-MD-540A.4	Discussion of management systems used to integrate a culture of safety and emergency preparedness throughout the value chain and throughout project lifecycles	Quantitative	N/A	Health & Safety / Team Safety / Public Safety / Enterprise Risk Management

TASK FORCE ON CLIMATE RELATED FINANCIAL DISCLOSURES (TCFD)

TCFD CORE ELEMENTS	RECOMMENDED DISCLOSURES	DTM DISCLOSURES
GOVERNANCE	A. Describe the organization's governance around climate related risks and opportunities.	Annual 10-K / Our Strategy / Climate Risk / Enterprise Risk Management
	B. Describe management's role in assessing and managing climate related risks and opportunities.	Annual 10-K / Our Strategy / Climate Risk / Enterprise Risk Management
STRATEGY	A. Describe the climate related risks and opportunities the organization has identified over the short, medium, and long term.	Annual 10-K / Our Strategy / Climate Risk / Enterprise Risk Management
	B. Describe the impact of climate related risks and opportunities on the organization's businesses, strategy, and financial planning.	Annual 10-K / Our Strategy / Climate Risk / Enterprise Risk Management
	C. Describe the resilience of the organization's strategy, taking into consideration different climate related scenarios, including a 2 C or lower scenario.	Not applicable
RISK MANAGEMENT	A. Describe the organization's processes for identifying and assessing climate related risks.	Annual 10-K / Climate Risk / Enterprise Risk Management
	B. Describe the organization's processes for managing climate related risks.	Annual 10-K / Climate Risk / Emissions Reduction Strategy / Enterprise Risk Management
	C. Describe how processes for identifying, assessing, and managing climate related risks are integrated into the organization's overall risk management.	Annual 10-K / Climate Risk / Emissions Reduction Strategy / Enterprise Risk Management
METRICS & TARGETS	A. Disclose the metrics used by the organization to assess climate related risks and opportunities in line with its strategy and risk management process.	Climate Risk Management
	B. Disclose Scope 1, Scope 2 and, if appropriate, Scope 3 greenhouse gas (GHG) emissions and the related risks.	Annual 10-K / Climate Risk / Performance Data Table
	C. Describe the targets used by the organization to manage climate related risks and opportunities and performance against targets.	Climate Risk / Emissions Reduction Strategy



APPENDIX

5

PERFORMANCE DATA

FOCUS AREA	ESG METRIC	UNITS	2020	2021	2022
METHANE INTENSITY	Gathering and Boosting	Percent	0.020%	0.013%	(1) 0.014%
	Transmission & Storage	Percent	0.008%	0.006%	(1) 0.019%
GHG EMISSIONS	Scope 1 CO2 Emissions	Metric Tons	1,137,940	1,339,134	1,467,589
	Scope 1 Methane Emissions	MT CO2e	175,472	126,532	148,542
	Scope 1 Nitrous Oxide Emissions	MT CO2e	639	541	572
	Total Scope 1 CO2e	MT CO2e	1,314,051	1,466,207	1,616,703
	Total Scope 2 CO2e	MT CO2e	--	--	115,679
AIR EMISSIONS	Nitrogen Oxide (NOx)	Net Tons	627	628	743
	Volatile Organic Compounds (VOC)	Net Tons	218	186	258
	Carbon Monoxide (CO)	Net Tons	261	294	347
	Hazardous Air Pollutants (HAP)	Net Tons	135	127	104
	Particulate Matter (PM)	Net Tons	67	68	136
	Formaldehyde (HCHO)	Net Tons	32	28	30
	Sulfur Dioxide (SO2)	Net Tons	3	3	5
	Sulfur Oxides (SOx)	Net Tons	3	3	3
ENVIRONMENTAL STEWARDSHIP	Reportable Spills and Releases	Number	3	8	8
	Volume of Reportable Spills	Barrels	1,211	303	76
	Notices of Violation (NOVs)	Number	2	2	7
	Fines Associated with Violations	000 US \$	\$0	\$0	\$7.2
	Hazardous Waste Disposed	Net Tons	0	0	0
BOARD OF DIRECTORS	Total Number of Directors	Number	--	7	7
	ESG Committee Directors	Number	--	3	3
	Independent Directors	Percent	--	71%	71%
	Female Directors	Percent	--	14%	14%
	Gender & Ethnically Diverse Directors	Percent	--	43%	43%

(1) Data for 2022 calculated per ONE Future methane intensity methodology without methane slip, consistent with the 2020 and 2021 NGSI methodology.

FOCUS AREA	ESG METRIC	UNITS	2020	2021	2022
EMPLOYEE SAFETY	Employee Fatalities	Number	0	0	0
	Employee Recordables	Number	3	3	2
	Employee Fatality Rate	Rate	0.00	0.00	0.00
	Total Recordable Incident Rate (TRIR)	Rate	1.47	1.16	0.66
	Lost Time Incident Rate	Rate	0.98	0.78	0.66
	Days Away, Restricted, or Transferred	Number	2	2	2
	DART Rate	Rate	0.98	0.78	0.66
	Incidents with Fatal Potential (PSIF)	Number	7	13	12
	Total Hours Worked	Hours	409,491	516,089	605,239
	Preventable Vehicle Accidents	Number	0	2	2
CONTRACTOR SAFETY	Contractor Fatalities	Number	0	0	0
	Contractor Recordables	Number	5	4	5
EMPLOYEE DEMOGRAPHICS	Total Number of Employees	Number	234	277	340
	Male Employees	Percent	82%	79%	81%
	Female Employees	Percent	18%	21%	19%
	Ethnically Diverse Employees	Percent	9%	9%	13%
	Employees Aged <30 Years Old	Percent	17%	14%	17%
	Employees Aged 30 to 50 Years Old	Percent	57%	59%	59%
	Employees Aged > 50 Years Old	Percent	26%	27%	24%
LEADER DEMOGRAPHICS	Total Leaders	Number	77	99	119
	Male Leaders	Percent	92%	84%	84%
	Female Leaders	Percent	8%	16%	16%
	Ethnically Diverse Leaders	Percent	1%	4%	8%
COMMUNITY GIVING	Community Giving Totals	US \$ (000)	\$681	\$266	\$383
	Employee Volunteer Hours	Hours	369	2,174	2,752

FORWARD LOOKING STATEMENTS

Certain information presented herein includes “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995 with respect to the financial condition, results of operations, and businesses of DT Midstream. Words such as “believe,” “expect,” “expectations,” “plans,” “strategy,” “prospects,” “estimate,” “project,” “target,” “anticipate,” “will,” “should,” “see,” “guidance,” “outlook,” “confident,” and other words of similar meaning in connection with a discussion of future operating or financial performance may signify forward-looking statements. Forward-looking statements are not guarantees of future results and conditions, but rather are subject to numerous assumptions, risks, and uncertainties that may cause actual future results to be materially different from those contemplated, projected, estimated, or budgeted. Many factors may impact forward-looking statements of DT Midstream including, but not limited to, the following:

- changes in general economic conditions, including increases in interest rates and the impact of inflation on our business;
- competitive conditions in our industry;
- global supply chain disruptions;
- actions taken by third-party operators, processors, transporters and gatherers;
- changes in expected production from Southwestern Energy and other third parties in our areas of operation;
- demand for natural gas gathering, transmission, storage, transportation and water services;
- the availability and price of natural gas to the consumer compared to the price of alternative and competing fuels;
- competition from the same and alternative energy sources;
- our ability to successfully implement our business plan;
- our ability to complete organic growth projects on time and on budget;
- our ability to finance, complete, or successfully integrate acquisitions;
- the price and availability of debt and equity financing;
- restrictions in our existing and any future credit facilities and indentures;
- energy efficiency and technology trends;
- changing laws regarding cyber security and data privacy, and any cyber security threat or event;
- operating hazards, environmental risks and other risks incidental to gathering, storing and transporting natural gas;
- changes in environmental laws, regulations or enforcement policies, including laws and regulations relating to climate change and greenhouse gas emissions;
- natural disasters, adverse weather conditions, casualty losses and other matters beyond our control;
- the impact of outbreaks of illnesses, epidemics and pandemics, and any related economic effects;
- the ongoing conflict between Russia and Ukraine, including resulting commodity price volatility and risk of cyber-based attacks;
- labor relations and markets, including the ability to attract, hire and retain key employee and contract personnel;
- large customer defaults;
- changes in tax status, as well as changes in tax rates and regulations;
- ability to develop low carbon business opportunities and deploy greenhouse gas reducing technologies;
- the effects of existing and future laws and governmental regulations;
- changes in insurance markets impacting costs and the level and types of coverage available;
- the timing and extent of changes in commodity prices;
- the suspension, reduction or termination of our customers’ obligations under our commercial agreements;

- disruptions due to equipment interruption or failure at our facilities, or third-party facilities on which our business is dependent;
- the effects of future litigation;
- the separation and spin-off of DT Midstream from DTE Energy as a tax-free distribution; and
- the allocation of tax attributes from DTE Energy in accordance with the Tax Matters Agreement.

The above list of factors is not exhaustive. New factors emerge from time to time. We cannot predict what factors may arise or how such factors may cause actual results to vary materially from those stated in forward-looking statements. Any forward-looking statements speak only as of the date on which such statements are made. We are under no obligation to, and expressly disclaim any obligation to, update or alter our forward-looking statements, whether as a result of new information, subsequent events or otherwise.

