



Supplier Code of Conduct

DT Midstream, Inc. (“DTM”) values the business relationships we have with our suppliers. We view our vendors, contractors, and consultants as strategic business partners in our company’s success.

Acting with integrity, respect, and accountability is fundamental to how DTM does business. This commitment to ethical and honest conduct in all we do matters to our employees, communities, customers, and investors. DTM’s leadership expects suppliers with whom we do business to share the same values and principles that allow us to enjoy a strong reputation within the industry and in our communities as a responsible corporate citizen. Our suppliers must comply with all applicable laws and regulations governing their business activities and conduct their business ethically.

These standards, while not all inclusive, serve as guidelines to our suppliers regarding our expectations for ethical business practices:

Fundamental Human Rights

Suppliers are expected to treat people with dignity and respect, embrace diversity and diverse opinions, promote equal opportunity for all, and help create an inclusive and ethical culture. DTM expects suppliers to treat employees fairly and honestly. Suppliers will not demonstrate or tolerate any form of harassment or discrimination. This includes behavior, comments, jokes, slurs, emails, texts, social media and messaging, pictures, photographs, or other conduct that contributes to an intimidating or offensive environment. Suppliers will not tolerate bullying, initiation activities, or workplace hazing regardless of the other person’s willingness to participate. Suppliers must comply with applicable local, state/provincial and federal/national legal requirements prohibiting conduct that could reasonably be construed as sexual in nature, or discrimination or harassment based on race, color, age, gender or gender identity, sex (which includes but is not limited to pregnancy, childbirth, breastfeeding and medical conditions related to pregnancy, childbirth or breastfeeding), sexual orientation, gender expression, transgender status, ethnicity, genetic information, physical or mental disability, religion, religious creed, political affiliation, medical condition, military and veteran status, protected veteran status ancestry, citizenship status, use of leaves of absence protected under state or federal law, union membership or marital status. These, or any other non-job-related factor, will not be used as grounds for discrimination in hiring and employment practices, including advancement, disciplinary decisions, benefits, training, or general workplace conduct. All complaints alleging harassment must be investigated without the threat of retaliation against the individual who files the complaint.

Remuneration

Suppliers must comply with all applicable wage and benefit laws and regulations, including laws of other countries as applicable.

Right to Collective Bargaining

Suppliers must comply with all applicable laws relating to employees’ rights to engage in concerted activity or collective bargaining, including laws of other countries as applicable.

Forced Labor and Child Labor

DTM prohibits the use of forced or involuntary labor whether bonded, imprisoned, or indentured, including debt servitude and all forms of human trafficking. This includes the use of any form of threat, force, coercion, fraud, or exploitation. All members of the workforce will understand the terms of their employment. Withholding of, or destruction of, employee identity or immigration documents, passports or work permits is prohibited.

Suppliers will not employ any person under the minimum legal age for employment for the relevant local authority, or under the age for completing compulsory education, whichever is greatest. Legitimate workplace apprenticeship programs, which comply with all laws and regulations, are supported. Workforce members under the age of 18 must not perform work that may expose them to hazards.

Diversity, Equity, and Inclusion

DTM embraces diversity not only in our relationships with suppliers, but in our relationships with our employees, our customers, our shareholders, and all others with whom contacts are made in the normal course of business. We expect our suppliers to equally support an environment that fosters diversity and inclusion based on any personal traits or beliefs, not just those protected under the law. These would include, for example, educational experiences, backgrounds, ages, culture, religions, personal interests, lifestyle, parental status, association membership, political affiliate, or other distinguishing characteristics. DTM hires individuals with diverse backgrounds and encourages our suppliers to model similar hiring practices.

Conflicts of Interest

DTM expects its suppliers to work with our employees to identify and prevent situations where there is an actual conflict of interest or the appearance of such. Any material transaction or relationship that involves or may involve a conflict of interest or potential conflict of interest must be disclosed promptly.

Entertainment, Gifts and Gratuities

The occasional exchange of business courtesies such as gifts, meals, and entertainment, while not uncommon to create goodwill, may not be used to improperly influence or be perceived to influence purchasing decisions or actions.

Acceptable examples of entertainment include infrequent and moderately expensed hospitality:

- Meals, as part of a business meeting
- Gifts of a nominal value (under \$150 value), unless otherwise approved in advance by the leader of the recipient
- Sporting event or outing with a supplier

Unacceptable forms of entertainment include:

- Gambling expenses
- Sexually explicit or illegal entertainment
- Activities that condone discriminatory or harassing behavior

Strictly prohibited:

- Gifts of cash, or cash equivalent, such as gift cards
- Personal and/or items of considerable value to DTM employees
- Gifts of travel or event tickets for personal use
- Gifts given to DTM employees involved in an open competitive bid or request for proposal

Anti-Corruption

DTM has a zero-tolerance policy for corruption and prohibits anyone conducting business on behalf of DTM, including suppliers, from offering or making any improper or unethical payments of money or anything of value to government officials, political parties, candidates for public office, DT Midstream employee, or other persons with actual or perceived political influence. This includes the offer and/or receipt of any bribe or kickback to and/or from any customer, supplier, or others. Suppliers must comply with the anti-corruption laws that govern operations in the countries in which they do business, such as the U.S. Foreign Corrupt Practices Act and the U.K. Bribery Act.

Disruption to Competition

DTM competitively bids our products and services. Suppliers must avoid business practices such as entry into arrangements that unlawfully restrain competition such as the improper exchange of competitive information, price fixing, bid rigging, or improper market allocation.

Environmental

DTM is keenly aware of our company's impacts on the environment and is deeply committed to good stewardship as critical to our environmental goals and aspirations – and we expect our suppliers to share this same commitment. Suppliers must conduct their business operations in a way that protects and sustains our environment, and in a manner that complies with all applicable laws and regulations.

Suppliers must carry out operations in full compliance with the letter and spirit of all applicable environmental laws, regulations, and standards. Suppliers will also comply with any additional environmental requirements specific to the products or services being provided to DTM as called for in design and product specifications and contract documents.

Suppliers are expected to identify and implement opportunities to reduce or eliminate waste and pollution at its source and to continually improve resource and materials use efficiency. We expect suppliers to offer products and services with consideration of the environmental impact of those products and services. We encourage suppliers to provide innovative solutions that minimize environmental impacts across the value chain.

Reporting Ethical or Compliance Concerns

DTM suppliers or their employees are expected to report concerns regarding possible ethical or legal violations observed, witnessed, been involved with or have been informed of so that DTM can respond, investigate, and resolve these issues in a timely and responsible manner.

These disclosures may be made through our confidential and anonymous reporting system available to all vendors [online](#) or by phone at 855.222.0671.

For more information about DTM's commitment to ethical standards and behavior, visit our [Corporate Governance](#) page.

May 15, 2023