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Please see the [Forward-looking Statements](#) in the Appendix of this report.

Note that ESG stands for Environmental, Social, and Governance

DT MIDSTREAM HEADQUARTERS,
Detroit, Michigan

About DT Midstream

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CEO MESSAGE



“At its core, our ESG approach is founded on a commitment to operate in an ethical, environmentally sensitive, and socially responsible manner.”

I am proud to share our inaugural Sustainability Report that highlights the work and accomplishments our team has made since DT Midstream became an independent, publicly traded company in July 2021.

Our company is committed to industry-leading ESG performance, and we have established a strategic goal to achieve net-zero greenhouse gas (GHG) emissions by 2050 and to reduce emissions 30 percent by 2030.

At its core, our ESG approach is founded on a commitment to operate in an ethical, environmentally sensitive, and socially responsible manner. This includes an unrelenting focus on responsibly serving our communities, team members, customers, and stakeholders. We maintain a culture of accountability that allows our entire team to provide safe, caring, dependable, and efficient service to each other and our stakeholders.

Our efforts at DT Midstream are guided by a leadership team and Board of Directors with significant experience driving positive change across our industry. To ensure consistent focus on ESG performance, we have formed a Board-level ESG committee to provide guidance and oversight. As a result of this focus, ESG performance has been layered into all aspects of our business and incentive plans. This allows every team member – no matter what level or discipline – to play a major role in executing our ESG responsibilities.

The following pages highlight elements of our focused ESG approach and strategy, including:

- **Commitment:** DT Midstream is fully committed to achieving industry-leading ESG performance, and we look forward to sharing our progress in this report.
- **Maturity:** Due to our history as a subsidiary of DTE Energy, we are farther down the path of ESG maturity than other newly-formed companies, and we are excited to share our capabilities.
- **Integration:** We recognize that top performing companies consistently and effectively execute their ESG responsibilities. As such, we are integrating ESG into everything we do.
- **Engagement:** We are working with stakeholders to continue strengthening our ESG capabilities and to position the company to create sustainable value.

There has been a great deal of focus on energy as a strategically important component of national and international energy supply security. We are proud to be positioned to responsibly support our country’s energy independence efforts and to help serve the world’s growing need for Liquefied Natural Gas (LNG) supplies.

As we enter our next chapter at DT Midstream, we look forward to creating our own unique and authentic approach to ESG. We thank you and appreciate your support as we continue our journey.

Sincerely,

David Slater
President and CEO of DT Midstream

REPORT HIGHLIGHTS

We are committed to achieving industry-leading ESG performance

Committed to net-zero GHG emissions by 2050 with

30%

reductions by 2030

Reduced methane intensity for gathering and processing by

35%

from 2020 to 2021

CEO pledged a personal **commitment to Diversity, Equity & Inclusion**

both inside and outside the workplace

Advanced carbon capture & sequestration (CCS) projects to support

net-zero

emissions reduction plan

Installed Project Canary

methane monitoring services and joined Cheniere's QMRV program to assess GHG emissions

Developed a comprehensive safety program

based on applicable industry standards

Joined Mitsubishi Power

in a strategic partnership to develop hydrogen infrastructure projects

Joined ONE Future

to assist industry efforts to reduce methane emissions

Established strong C-Corp governance

with incentives tied to ESG performance and total shareholder return

Announced first-of-its-kind **"wellhead to water"** carbon neutral expansion of our Haynesville assets

Established a \$4M DT Midstream Foundation

to support local community investment and volunteerism

Have a diverse and experienced

Board of Directors committed to ESG excellence

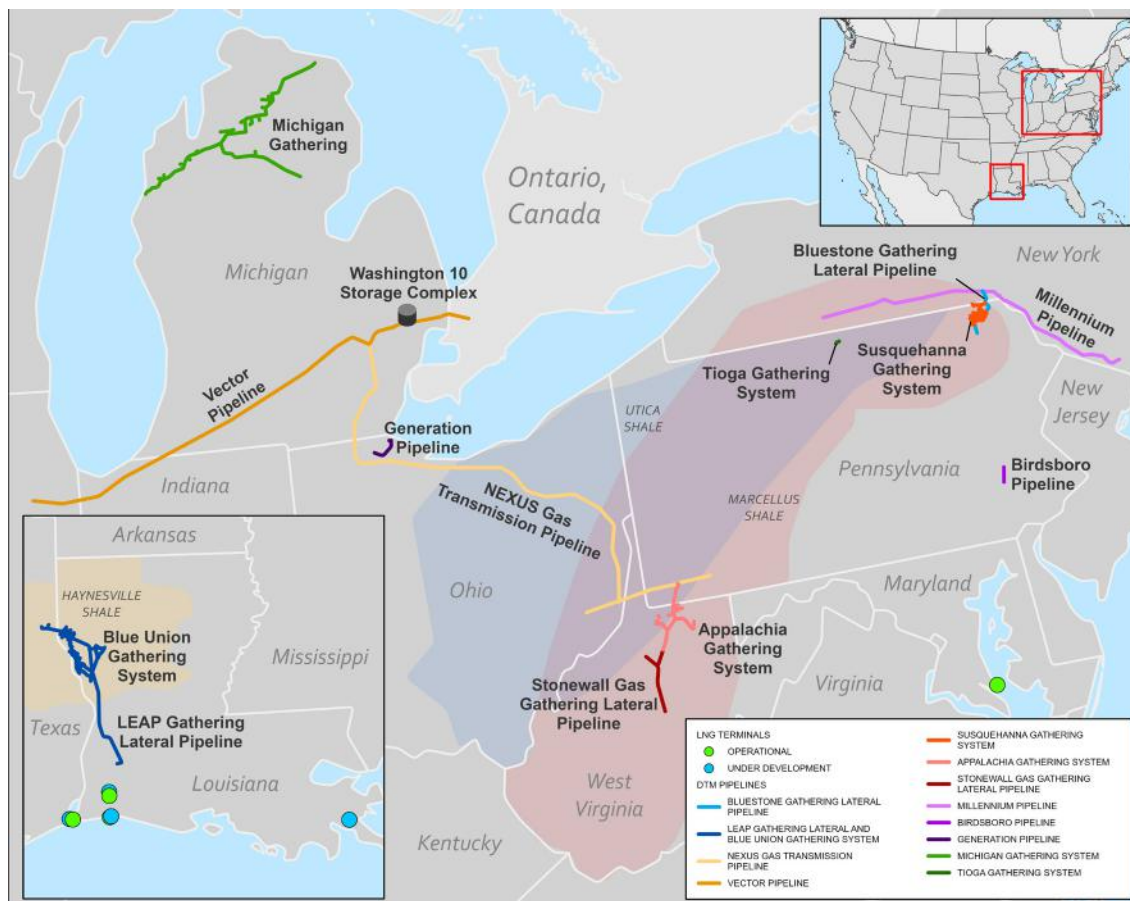


OUR COMPANY

Our assets serve the most competitive dry gas supply basins and access the fastest growing demand centers

DT Midstream, Inc. is an owner, operator, and developer of natural gas midstream assets that provides clean, natural gas to utilities, power plants, marketers, large industrial customers, and energy producers. We offer comprehensive, wellhead-to-market services, transporting production from world-class, low-cost dry gas formations to growing, high-quality natural gas markets.

- DT Midstream has **decades of successful performance** as the midstream subsidiary of DTE Energy prior to becoming an independent publicly-traded company in July 2021.
- We have a **history of sustainable growth and increasing shareholder value** through highly competitive assets, strong organic growth opportunities, and strategic acquisitions of premier assets.
- We **own or operate more than 2,000 miles** of modern interstate, intrastate, and gathering pipeline systems along with major storage assets.
- Our roughly **300 team members and experienced leadership** team have demonstrated the ability to execute complex midstream projects and to responsibly operate world-class assets.



Our Mission

Our mission to responsibly deliver reliable clean energy reflects the core pillars of our business philosophy. More specifically:

- We believe that companies must act in an ethical, environmentally sensitive, and socially responsible manner to achieve superior performance.
- We must consistently deliver for our team members, customers, communities, and investors to serve their needs and earn their trust.
- We serve each other and our stakeholders by making decisions and actions based on our service keys of being safe, caring, dependable, and efficient.
- We intend to execute an effective emissions reduction strategy and develop low carbon products and services that meet the needs of the future clean energy economy.



OUR MISSION:

Responsibly deliver reliable clean energy

OUR STRATEGY:

By executing best in class energy solutions



WHO WE SERVE

Our Team
Our Customers
Our Communities
Our Investors



HOW WE SERVE

Safe
Caring
Dependable
Efficient



WHAT WE DO

Inspire
Innovate
Deliver



Our Strategy

DT Midstream's principle business objective is to safely and reliably develop and operate natural gas assets across our premier asset footprint. Our proven leadership and highly engaged team members have an excellent track record, and we intend to continue this track record by executing on our natural gas-centric business strategy focused on disciplined capital deployment and supported by a flexible, well capitalized balance sheet.

Additionally, we intend to develop low carbon business opportunities and deploy greenhouse gas reducing technologies as part of our goal of being leading environmental stewards in the midstream industry and have announced a net-zero carbon emissions goal by 2050.

Our company strategy and risk factors are addressed in detail as part of our financial disclosures. [Please access the information here.](#)

Our strategy is premised on the following principles:

- **Disciplined capital deployment in assets supported by strong fundamentals.** New capital spending goes through a rigorous review process to ensure that it is accretive and deployed to assets serving high-quality, low-cost resources with proximity to strong demand centers.
- **Capitalize on asset integration and utilization opportunities.** We intend to leverage the scale and scope of our large asset platforms, our services, and our capabilities to increase efficiency across our portfolio and in the strategically situated dry natural gas basins in which we operate.
- **Pursue economically attractive opportunities.** We intend to identify economically attractive expansion opportunities that leverage our current asset footprint and strategic relationships with our customers.
- **Grow cash flows supported by long-term firm revenue contracts.** We intend to pursue opportunities that increase the demand-based component of our contract portfolio and will focus on obtaining additional long-term firm commitments from customers, which may include reservation-based charges, MVCs, and acreage dedications.
- **Provide exceptional service to our customers.** We will continue to provide safe, highly reliable, timely, and cost-competitive service, which is a key distinguishing competitive advantage.



**Environmental
Social
Governance**

Approach to ESG

We have developed an ESG governance structure to support our commitment to industry-leading ESG performance. Leveraging our history as part of DTE Energy, we are actively building an effective sustainability strategy at DT Midstream.

This effort requires a holistic approach to ensure positive outcomes for our key stakeholders. With support from our executive leadership and Board of Directors, we have integrated sustainable business practices into our operations and culture. A key component of this approach is consistent engagement with our communities, customers, team members, and stakeholders.

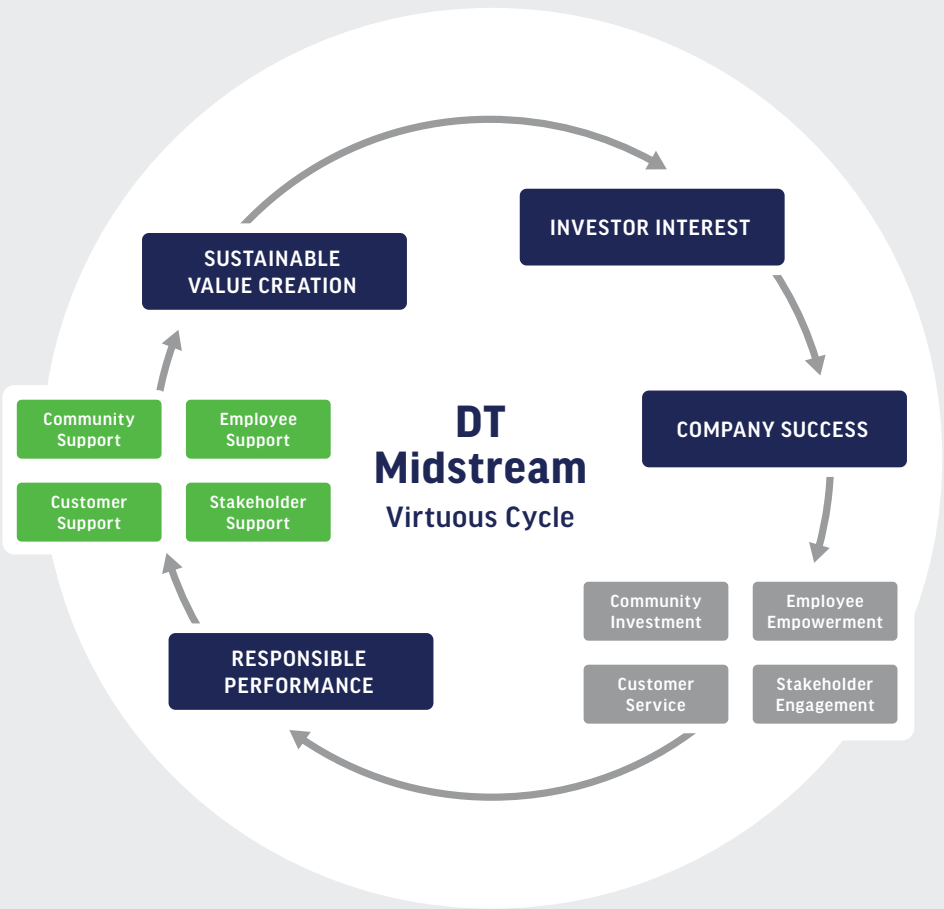
To ensure effective oversight of our ESG performance, we formed a board-level ESG committee. Our Board, ESG committee, and executive leadership team work together to ensure our business is well-positioned to create long-term value while achieving industry-leading ESG performance. ESG risks are integrated into DT Midstream’s overall risk management program and key performance indicators are consistently monitored by executive leadership.



Sustainable Value Creation

We are committed to operating in an ethical, environmentally sensitive, and socially responsible manner, while creating long-term value for our stakeholders. We are driven by our Company culture and an entrepreneurial spirit to constantly improve and identify opportunities for sustainable value creation. For us, ESG is interconnected with our business strategy and represented in a “virtuous cycle” that enables us to continuously enhance the way we do business and serve our communities.

At the heart of this cycle is a focus on our business areas where we can make a measurable difference and create the most value. Through our commitment to continuous improvement and stakeholder alignment, we have carefully built an ESG strategy that helps us deliver the best outcomes for our team members, customers, communities, and investors.



Natural Gas Strategic Role

As the world moves towards a greener energy future, international events continue to trigger a renewed focus on the strategic importance of energy security, affordability, and long-term reliability. These events are causing countries to reassess their strategic energy priorities. It is becoming clear that an effective energy strategy must have a balanced approach to all three strategic objectives.

We believe natural gas is a critical component of the strategic energy portfolio. In the near-term, LNG exports are helping to provide energy security and affordability as Europe looks to shift away from unreliable international sources of energy. Natural gas supports lower emission power generation as renewable energy sources are added and low carbon technologies evolve.

DT Midstream is proud to be well-positioned to support these strategic energy needs. Our assets serve the most competitive U.S. dry gas basins and access major natural gas markets including the growing strategically important Gulf Coast LNG export terminals. We are working with producers and LNG exporters to expand our systems to provide secure, affordable, and durable energy to U.S. and world markets.


About This Report

We are proud to publish DT Midstream's inaugural Sustainability Report since becoming independent from DTE Energy in 2021. This report provides our stakeholders and valued members of the public insight into our approach to managing environmental, social, and governance (ESG) risks.

In line with our commitment to transparency, we present goals, targets, and current metrics that show our progress on the management of ESG topics that are enhancing the durability of our operations and services. Our disclosure is guided by the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD) and the standards of the Sustainability Accounting Standards Board (SASB).

At the end of this report, we include indices that map our disclosures with the Sustainability Accounting Standards Board (SASB) standards and the Task Force on Climate-Related Financial Disclosures (TCFD) framework. For questions about this report, please contact investor_relations@dtmidstream.com.

Our company strategy and risk factors are addressed in detail as part of our financial disclosures. [Please access the information here.](#)



KEVIN STROM,
Louisiana Operations

We believe that companies have a responsibility to address climate change and we are taking action to meet this responsibility.

Climate Change

Climate Risk Management
Climate-related Risks
Emissions Reduction Plan

Emissions Intensity
Case Study: Carbon-neutral Pathway
Case Study: Hydrogen Development

Climate Risk Management

We are proud to have a well-integrated and systematic Enterprise Risk Management program that incorporates climate perspectives into our broader business risk strategy. We specifically assess significant climate-related risks and opportunities which are reviewed at the Board level.

Our climate risk management process includes several core components:

- We conduct regular risk assessments that integrate significant climate-related and compliance risks into our full enterprise risk management process.
- Significant risks have been scored by severity and frequency so that we can effectively prioritize and identify effective mitigations.
- Our business leaders are responsible for managing significant risks as they apply to their areas of responsibility and the associated costs and resources are integrated into our corporate budget.
- Our executive leadership conducts regular inspection of our significant risks and plans for mitigating the impacts on the business.
- Significant climate-related risks are reviewed with the Board of Directors during ESG Committee updates and as part of the Enterprise Risk Management process.



Core Elements of Recommended Climate-Related Financial Disclosures

Governance – The organization’s governance around climate-related risks and opportunities.

Strategy – The actual and potential impacts of climate-related risks and opportunities on the organization’s businesses, strategy, and financial planning.

Risk Management – The processes used by the organization to identify, assess, and manage climate-related risks.

Metrics and Targets – The metrics and targets used to assess and manage relevant climate-related risks and opportunities.

Our company strategy and risk factors, including climate risks, are addressed in detail as part of our financial disclosures. [Please access the information here.](#)

Climate-related Risks

We continuously assess significant climate-related risks and the potential impacts on our business. We then create mitigation plans for our significant risks to minimize the impact of these climate-related risks. We have identified major climate-related risk areas:

Operational Risks

Climate change could create acute and/or chronic operational risks, which may adversely affect financial results. Acute physical risks include:

- More frequent and severe weather events, which may result in adverse physical effects on portions of the country's gas infrastructure and could disrupt our supply chain and ultimately our operations.
- Severe weather events could also cause physical damage to facilities, all of which could lead to reduced revenues, increased insurance premiums or increased operational costs. To the extent we are unable to recover those costs, or if the recovery of those costs results in higher rates and reduced demand for our services, our future financial results could be adversely impacted.

- Disruption of transportation systems, including systems operated by DT Midstream and systems that are operated by others but on which our operations or our customers' operations rely, could result in reduced operational efficiency and customer service interruption.
- Chronic physical risks include long-term shifts in climate patterns resulting in new storm patterns or chronic increased temperatures, which could cause demand for gas as a heating fuel to decrease as a result of warmer weather and adversely impact our future financial results.

Our company strategy and risk factors, including climate risks, are addressed in detail as part of our financial disclosures. **Please access the information here.**



When risks are deemed to be significant based on our expertise, they are incorporated into our Enterprise Risk Management matrix which allows the organization to monitor, manage, and mitigate these risks. This integration allows climate risks to be consistently addressed as part of our strategic process.

For significant climate-related risks, we have established strategic plans to mitigate these risks, where possible.

Direct Regulatory/Legal Risks

New, modified, or stricter environmental laws, regulations, or enforcement policies associated with climate change laws and regulations that restrict greenhouse gas emissions could be implemented that significantly increase our compliance costs, pollution mitigation costs, or the cost of any remediation of environmental contamination that may become necessary, and these costs could be significant.

Indirect Regulatory Risks

Climate-related legislative changes may result in the imposition of more restrictive requirements for the establishment of pipeline infrastructure or the permitting of LNG export facilities. Such new regulations or U.S. federal laws, such as a carbon tax, restricting emissions of GHGs from customer operations, or that limit the growth of pipelines and LNG exports from the U.S., could delay or curtail their activities and, in turn, adversely affect our business, financial condition, and results of operations.



We believe that companies have a responsibility to address climate change. DT Midstream is acting on this responsibility by integrating emissions reduction efforts into our corporate strategy and core business processes. This integration ensures that climate-related opportunities are consistently addressed in our strategic plan and ongoing operations.

HIGHLIGHTS OF OUR CLIMATE CHANGE STRATEGY INCLUDE:

<p>Committed to net-zero GHG emissions by 2050 with 30% emissions reductions by 2030</p>	<p>Pursued early-stage development of energy transition technologies such as CCS and hydrogen</p>	<p>Implemented best-practice emissions reduction protocols across our operations</p>
<p>Developed a strategic plan to achieve the net-zero emissions reduction targets and integrated the plan into our annual corporate planning cycle</p>	<p>We believe that companies have a responsibility to address climate change, and we are taking action to meet this responsibility.</p>	<p>Integrated climate-related assessments into our enterprise risk management process</p>
<p>Developing early stage solar power projects to support cleaner sources of energy</p>	<p>Established a Board-level ESG committee to provide oversight on climate change initiatives</p>	<p>Utilized low carbon equipment and emissions management protocols to reduce emissions</p>

THESE HIGHLIGHTED INITIATIVES ARE INTEGRATED TO SUPPORT OUR OVERALL EMISSIONS REDUCTION PLAN.

- 1 We are using existing technologies to actively reduce emissions from operations, including electric compression, methane monitoring, methane reduction technologies, and renewable natural gas connections.
- 2 We are advancing other technologies that will directly support future emissions reductions, including carbon capture and sequestration, customer-supported solar projects, and evaluation of biosequestration projects.
- 3 We are evaluating development opportunities for hydrogen infrastructure projects that would support our long-term net-zero goals.

Emissions Reduction Plan

DT Midstream has a goal of achieving net-zero GHG emissions by 2050 with 30 percent reductions by 2030. As a growing midstream company, this involves reducing baseline emissions while also mitigating future emissions growth. DT Midstream has developed a detailed strategic plan to achieve our emissions reduction goals.

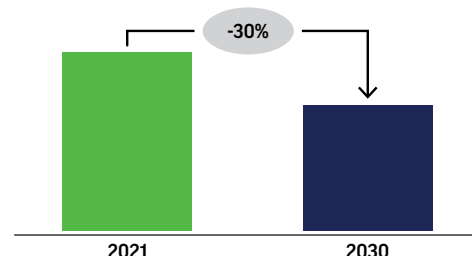
Our strategic emissions reduction plan details that we have:

- Created a new business line in 2020 to develop low carbon infrastructure projects that support our net-zero emissions reduction plan.
- Identified baseline Scope 1 emissions of 1.5 million metric tons CO₂e for emissions from DT Midstream operated assets in CY 2021.
- Established a Scope 1 emissions goal of 1.05 million metric tons CO₂e in 2030 from DT Midstream operated assets which would achieve our goal of reducing emissions by 30 percent.
- Developed an emissions reduction plan to achieve the 2030 Scope 1 emissions goal which was then integrated into the overall enterprise business plan.
- To support this strategic plan, we have:
 - Advanced internal development of CCS, hydrogen, and solar projects that support the plan.
 - Built electrified compression and low emission technologies into new customer-supported project designs.
 - Implemented emissions management protocols based on industry best practices.
 - Optimized compression utilization for existing assets.
 - Added independent methane monitoring equipment at major facilities.
 - Joined Cheniere's pilot test to Quantify, Monitor, Report, and Verify (QMRV) GHG emissions.
 - Worked with industry groups to advance emissions reduction protocols and technologies.

Our efforts are focused on a comprehensive emissions reduction strategy where we:

- Conduct detailed assessments of our emissions profile.
- Target effective technologies that mitigate emissions.
- Develop low carbon commercial projects that offer the dual benefit of reducing our emissions.
- Pursue hydrogen, solar, and biosequestration projects to support our long-term emissions reduction plan.

Mitigated GHG Emissions (Emissions Reduction Plan)



We have developed a plan to reduce GHG emissions 30% by 2030 with a pathway to net-zero emissions by 2050.

Emissions Intensity

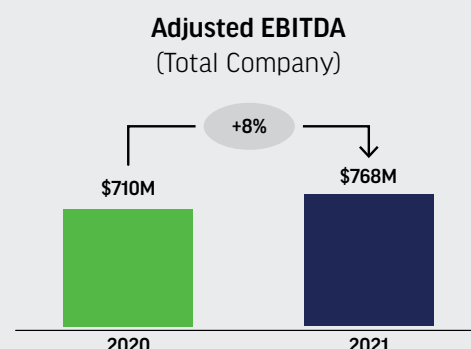
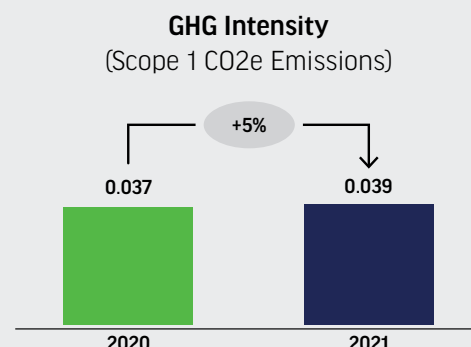
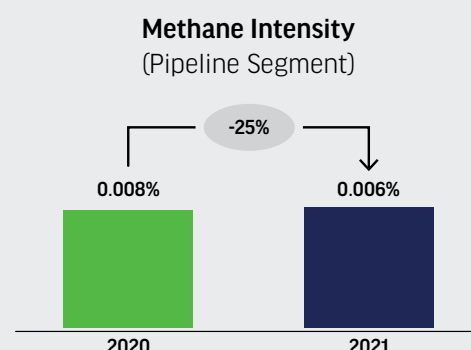
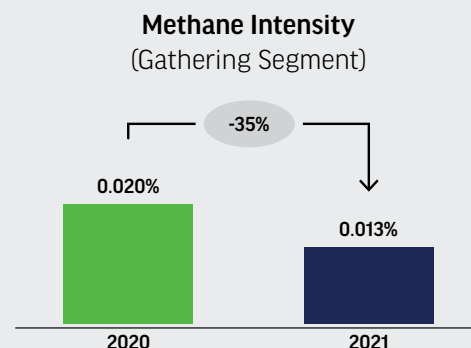
DT Midstream has implemented emissions management protocols that have reduced total methane emissions from 2020 to 2021 by 28 percent and helped achieve top-decile methane intensity performance. In addition, our Scope 1 greenhouse gas (CO2e) intensity rose slightly from 2020 to 2021 while increased company activity levels yielded eight percent Adjusted EBITDA growth.

We have implemented effective methane emissions reduction protocols, including:

- Electrified compression equipment
- Low emissions equipment designs
- Strong pipeline integrity protocols
- Proactive equipment maintenance
- Effective LDAR inspections
- Methane monitoring and reporting
- Blowdown and pigging management

We are also working with industry leaders to monitor emissions and establish criteria for independent certification of midstream ESG performance. To-date, we have:

- Participated in the NGSI methane intensity protocol development
- Installed Project Canary methane monitoring equipment at major facilities
- Tested real-time emissions data dashboards to improve leak response
- Joined One Future to support industry efforts to reduce methane emissions
- Partnered with Cheniere Energy in a collaboration to quantify, monitor, report, and verify GHG emissions



1. Gathering segment methane intensity aligns with the NGSI "Gathering and Boosting" category
 2. Pipeline segment methane intensity aligns with the NGSI "Transportation and Storage" category
 3. Methane Intensity: Scope 1 intensity using the NGSI methane intensity protocol for DT Midstream operated assets
 4. GHG Intensity: (Scope 1 GHG emissions for DT Midstream operated assets / Total Throughput)

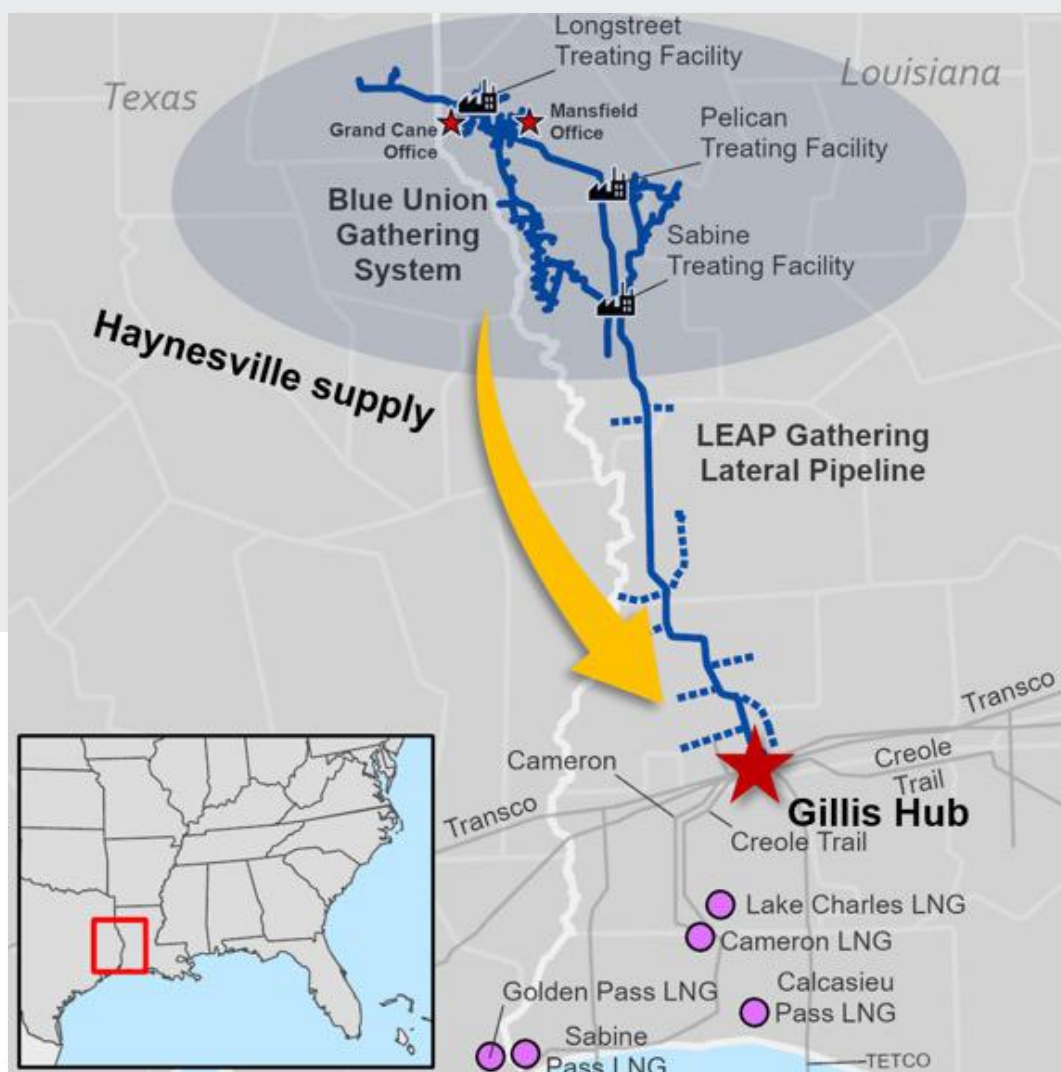
Case Study: Carbon-neutral Pathway

DT Midstream announced first-of-its-kind “wellhead to water” carbon neutral expansion of our Haynesville assets.

As part of our climate change strategy, we are pursuing commercial opportunities that support the development of low carbon investments and services. DT Midstream announced an industry-leading and first of its kind “wellhead to water” project that will provide a carbon-neutral pathway for Haynesville natural gas supply to reach the growing liquified natural gas markets.

The “wellhead to water” carbon-neutral services are enabled by:

- Development of facilities paired with carbon capture and sequestration;
- Electric compression with the option to be supplied by renewable generation; and
- Evaluation of projects that generate durable carbon offsets for residual emissions.



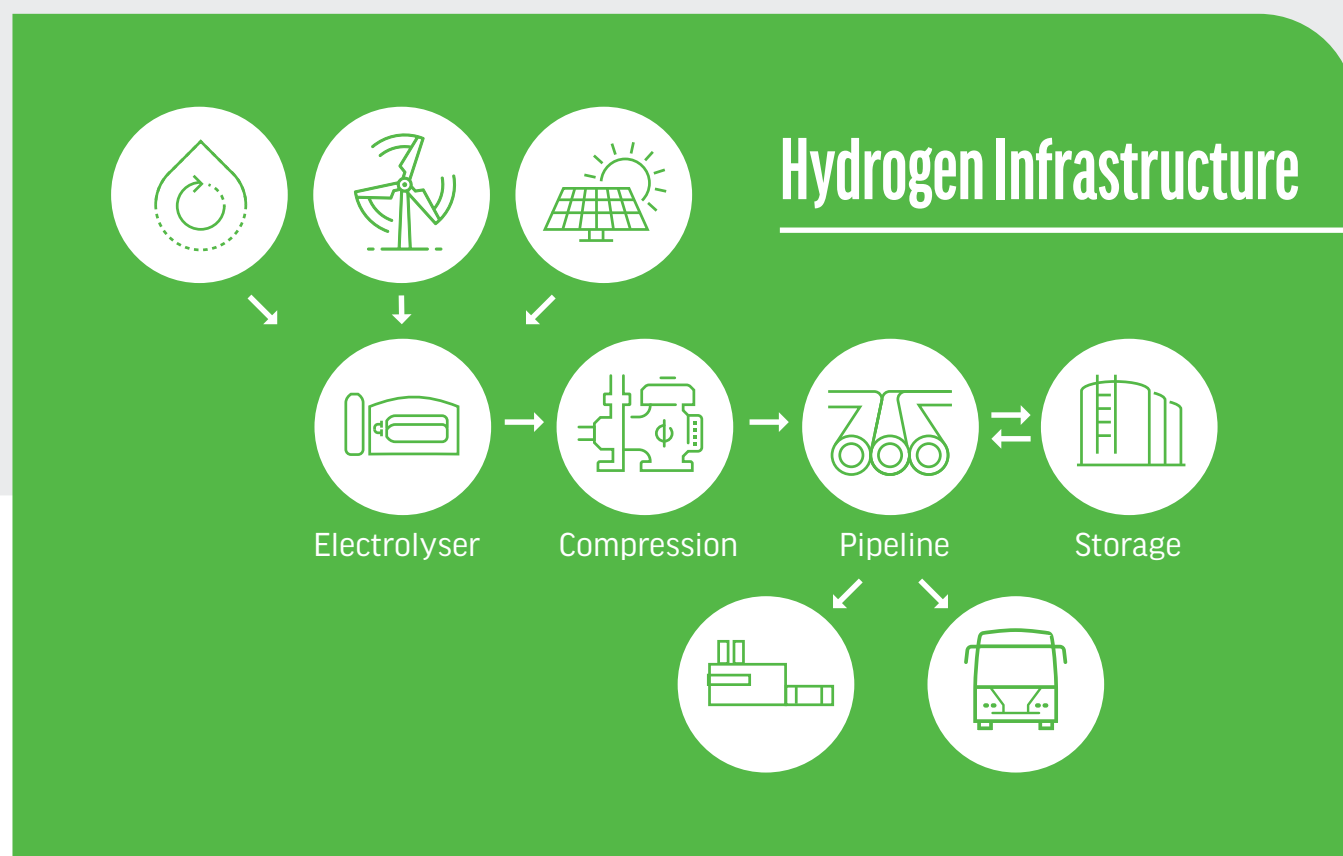
Case Study: Hydrogen Development

DT Midstream joined Mitsubishi Power in a strategic partnership to develop hydrogen infrastructure projects.

Another component of our climate change strategy is the advancement of hydrogen technologies. In November 2021, DT Midstream announced a strategic joint development agreement (JDA) with Mitsubishi Power to advance hydrogen infrastructure projects across the United States. The partnership will identify opportunities to develop and deploy projects that integrate Mitsubishi Power's power generation and hydrogen technologies with DT Midstream's energy infrastructure development and operational expertise to decarbonize utility, transportation, and industrial sectors.

Specifically, this joint development agreement will:

- Create opportunity for increased production, storage, transportation and use of hydrogen including the offering of hydrogen in liquefied or compressed form for multiple applications such as power generation and transport, as well as steelmaking, refining, and fertilizer manufacturing;
- Employ Mitsubishi Power's Hydaptive™ hydrogen package to integrate renewable power, gas turbines, hydrogen, and other energy storage; and
- DT Midstream will provide gas delivery experience and leverage assets such as interstate and intrastate pipelines, gathering systems, and storage systems.



Environmental

Environmental Stewardship
Air Emissions

Biodiversity & Land Use
Integrity Management

Spill Prevention
Resource Management

Environmental Stewardship

DT Midstream recognizes the importance of managing natural resources responsibly, which has allowed us to elevate and improve our environmental sustainability position. We have created comprehensive environmental policies and protocols to mitigate our impact on the land, air, and water, while answering a marketplace need for midstream companies who are focused on environmental stewardship.

This commitment includes operating our facilities and equipment in a manner that complies with legal and regulatory requirements and protects our team members and surrounding communities. Our approach includes:

- We proactively look beyond legal and regulatory requirements to fulfill our environmental commitments and maintain our values of being caring and dependable
- Drawing on our team's decades of experience, we account for potential environmental implications to the land, air, and water at our sites, from initial planning through project completion and into the future.
- Our mission to responsibly deliver clean energy includes minimizing the environmental disturbance from our operations on surrounding communities.

Our environmental permitting and project execution processes assess and mitigate key environmental impacts that include:

- Air Emissions
- Biodiversity & Land Use
- Habitat Restoration
- Noise Mitigation
- Spills & Releases
- Waste Management

DT Midstream is committed to operating in a manner that meets or exceeds legal and regulatory requirements and protects our team members and surrounding communities.



Air Emissions

In our quest to operate responsibly and transparently, we take a rigorous approach to measuring, assessing, and implementing solutions to minimize air pollutants. In addition to monitoring GHG emissions, we also closely monitor additional air emissions including nitrogen oxides, volatile organic compounds, carbon monoxide, hazardous air pollutants, particulate matter, formaldehyde, sulfur dioxide, and sulfur oxides.

Minimizing the impact of our air emissions remains a major priority and is a key criteria that informs how we approach new operations and invest in new technology to help us meet our air quality targets.

We employ several tools to track, report, and reduce our air emissions:

- **Leak Prevention** – We utilize operating and assessment equipment such as thermal oxidizers and FLIR cameras to help mitigate air emissions.
- **Leak Detection and Repair (LDAR) Monitoring** – We execute a comprehensive LDAR program at our compressor stations to proactively identify leaks and rectify any potential leaks in order to minimize their effects. If a leak is identified, we notify our teams and execute a corrective action plan.
- **Emissions Monitoring** – We routinely monitor our air emissions and conduct baseline emissions analyses. With an engineering mindset, we measure emissions, assess performance, and mitigate releases where possible.
- **Methane Monitoring** – We have installed Project Canary methane detection equipment at major facilities to provide third-party monitoring of emissions levels.

These efforts are having a positive effect. As shown in the chart below, we had minimal change in our air emissions despite significant growth in our operations from 2020 to 2021. In several categories, the year-over-year emissions volumes were reduced.

ESG Metric (Net Tons)	CY 2020	CY 2021	Change
Nitrogen Oxide (NOx)	627	628	—
Volatile Organic Compounds (VOC)	218	186	↓
Hazardous Air Pollutants (HAP)	135	127	↓
Particulate Matter (PM)	67	68	—
Formaldehyde (HCHO)	32	28	↓
Sulfur Dioxide (SO2)	2.92	3.21	↑
Sulfur Oxides (SOx)	2.60	2.58	—

DT Midstream takes a rigorous approach to measuring, assessing, and implementing solutions to minimize air emissions.

Biodiversity & Land Use

Protecting the biodiversity and overall health of ecosystems throughout our operational footprint is of the utmost importance to our team. DT Midstream's projects are designed to limit impacts on the environment, especially sensitive areas. We are committed to the continual assessment and management of our environmental risks.

For example:

- We conduct thorough Environmental Impact Assessments at the start of any project. We measure and assess sensitive areas like wetlands and proximity to at-risk species or nesting.
- We abide by local laws and regulations and remain transparent with our operations to facilitate responsible environmental stewardship.
- We also use noise mitigation technologies to reduce impacts on communities and wildlife. This includes siting assets as far from sensitive areas as possible or adding sound barriers and equipment noise controls.
- Our collaborative approach with local regulators allows us to understand environmental implications and create thoughtful project plans.
- Our post-project restoration process has been developed over many years to ensure consistent restoration of impacted areas in accordance with regulatory permit requirements.
- Our environmental protocols require full conformity to local, state, and federal requirements for sustainably managing natural resources as outlined in our project permits.

As a business, we aim to minimize the impact on environmentally sensitive areas through thoughtfully designed projects.



Our project management, land, construction, engineering, environmental, and operations teams are passionately dedicated to industry-leading environmental performance.

Examples of our efforts include:

- Project design teams work with environmental experts, local agencies, and our internal environmental team to minimize environmental impacts in our project designs.
- Representatives from various project disciplines are involved in pre-construction inspections to ensure that final designs have effectively minimized disturbance to sensitive areas.
- If a sensitive area is impacted, we work closely with local agencies to design replacement wetlands and indigenous vegetation plantings.
- During construction, we consistently exceed the number of permit mandated environmental control devices to provide extra protection for water and material movement on our activity areas.
- We concurrently restore disturbed areas and effectively manage those areas that must wait to be restored due to seasonal planting restrictions.
- We work closely with local agencies to monitor our restoration efforts and to receive final approval for reclaimed habitats and restored areas.
- DT Midstream community foundation and team volunteerism support local environmental priorities which creates linkage to our virtuous cycle.



MICHAEL SPANGENBERG, Environmental Team



KENDAL EVERS & BRIAN GAUNT, Louisiana Operations

We take a comprehensive and proactive approach to managing pipeline safety.

Integrity Management

For DT Midstream, maintaining the integrity and reliability of our pipeline systems is key to limiting our impact on the environment. With our pipeline system spanning thousands of miles across the United States and Canada, we believe that pipelines provide the safest and most efficient means of transporting natural gas.

We take a comprehensive, proactive approach to addressing the safety of our pipelines – from design and construction, prevention and asset integrity processes, to ongoing monitoring and detection. Regular maintenance is a cornerstone of our efforts to ensure our pipeline systems deliver reliable and safe energy to our customers, while limiting the impact on the environment and communities.

Our systems are designed, engineered, and operated with industry-leading safety practices. This includes monitoring our infrastructure around the clock, routinely inspecting our pipelines, and conducting regular aerial surveillance. We work closely with state experts that oversee natural gas pipelines and public safety officials to execute our pipeline integrity program.

Our formal integrity management program includes:

- Clearly assigned roles and responsibilities for program management
- Identification of high consequence areas in accordance with regulatory requirements
- Baseline assessment of qualified assets
- Provisions for remediating conditions found during an integrity assessment
- Establishment of a process for continual assessment
- Preparation of a performance plan that includes measures and record keeping provisions
- Implementation of a management of change process
- Implementation of a quality assurance process
- Establishment of a communication plan that addresses PHMSA* and state requirements
- Procedures for minimizing environmental risk during integrity assessments
- Integration of our pipeline operations and systems into our overall cybersecurity risk management program

In 2021, we inspected 10 percent of our operated natural gas pipelines which exceeded the requirements of our approved pipeline integrity management program.

Spill Prevention

We have a disciplined spill avoidance, mitigation, and reporting program in place to prevent spills from occurring and to ensure a timely and effective response in the rare case an incident does occur. Our focus is on avoidance.

This process includes:

- Project designs that anticipate and mitigate spill risks.
- Effective containment designs that effectively capture inadvertent spills.
- Consistent inspection and maintenance protocols that head off potential spill events.
- Disciplined operating procedures that anticipate and mitigate spill risks.

In the event of a spill, we have clearly defined response protocols:

- Clear communication protocols exist to ensure immediate and transparent reporting of spills, regardless of volume or duration.
- Spill kits are strategically placed at risk locations to minimize environmental impacts.
- Spill events are investigated, and the findings are shared with leadership and the organization.
- Business unit leaders conduct weekly reviews of spill performance trends with senior leadership.
- All spills are tracked on a master report that is visible throughout the organization.
- Our spill reporting process includes notification to agencies in accordance with regulations.

At DT Midstream, we have implemented a disciplined spill avoidance, mitigation, and reporting program to minimize our impact on the environment.

ESG Metric	Units	CY 2020	CY 2021	Change
Reportable Spills and Releases	Number	3	8	↑
Volume of Reportable Spills	Barrels	1,211	303	↓
Notices of Violation (NOVs)	Number	2	2	—
Fines Associated with Violations	US\$	\$0	\$0	—
Hazardous Waste Disposed	Net Tons	0	0	—

Resource Management

Building on decades of experience, we integrate resource management considerations into decision making with a particular focus on the environmental impacts of water, land, and air in the communities where we operate—from initial planning through project completion and into the future.

Water Use

We recognize and respect the importance of responsible water management across our operations. DT Midstream uses a limited amount of fresh water in our operations, primarily associated with our Louisiana water operations. As such, the environmental impact of our freshwater consumption within our operations is not significant. We comply with regulations and explore innovative opportunities to responsibly reduce, recycle, and reuse as much water as is economically feasible.

Waste Management

We currently do not generate hazardous waste, and we employ efforts to reduce non-hazardous waste whenever possible. Our goal is to minimize the production of non-hazardous waste from our operations by implementing programs to reuse and recycle materials. Currently, we follow a range of best practices to minimize the production of waste.

We recognize and respect the importance of responsible resource management across our operations.

Social

Approach to Health & Safety
Safety Program
Safety Performance

Diversity, Equity & Inclusion
Human Capital
Community Relations

Community Engagement
COVID-19 Response

ELIZABETH SCHAEFER,
Projects & Engineering



Approach to Health & Safety

Protecting the health and safety of our team members, contractors, customers, and the communities we serve is our highest priority. Safety is our number one consideration – no matter what. We are proud to have earned a safety record that’s consistently among the best in our industry. We remain committed to constantly enhancing our health and safety performance, which is driven by our culture of continuous improvement.

Our safety approach is based on these core philosophical pillars:

Safety must always be the **top priority** in everything we do

Our goal is **zero safety incidents**

Leaders must consistently demonstrate **safety-first behaviors**

Everyone is **“200 percent accountable”** for their own safety and that of others

We must **proactively identify and mitigate** safety hazards

Our **daily processes** must be built around the focus on safety

We will **continuously inspect and improve** our safety processes

Our safety-first culture is integrated into everything we do.

- Our safety protocols are comprehensive and designed to meet applicable safety standards including PHMSA pipeline safety standard 49-CFR-192, OSHA safety standard 29-CFR-1910, and the Federal Mine Safety and Health Act of 1977.
- We proactively address known safety risks and respond to opportunities for improvement with timely and appropriate corrective and preventive measures.
- Our leadership is actively engaged in ensuring compliance and accountability for safety rules, regulations, and procedures.
- Our goal goes beyond a target of zero safety incidents. We aspire to creating a world-class safety culture where every employee and contractor demonstrates strong and consistent safety behaviors, and our processes identify and mitigate safety hazards.

We are integrating safety into every aspect of our business and the daily responsibilities for all leaders, employees, and contractors.

Safety Program

Safety is integrated into every aspect of our business. For each of our projects, we hold regular safety meetings for the duration of the project, beginning at the kick-off and at least once a week until project-end. We start each day with a safety call for our director-level construction and operations team members to set the tone for the day. We have also completed a comprehensive review of our safety standards and protocols that are incorporated in our corporate safety manual.



To ensure we are holding ourselves accountable and continuously improving, DT Midstream monitors safety performance using leading and lagging indicators, such as safety observations, near-misses, and recordable injury metrics. Monitoring these indicators allows us to proactively improve our safety processes. Safety performance metrics are reviewed with senior management weekly. A key component of our program is safety accountability:

We believe that our leaders and team members are “200 percent accountable for safety”— being 100 percent responsible for their own safety and 100 percent responsible for the safety of those around them.



Our employee safety program includes these major components:

- Establishment of clear safety standards
- Strong executive engagement on safety
- Proactive assessments to identify risks
- Effective pre-job briefings to mitigate risks
- Quality safety observations with shared results
- Safety training for all team members
- After action reviews of safety incidents

Our contractor safety program includes these major components:

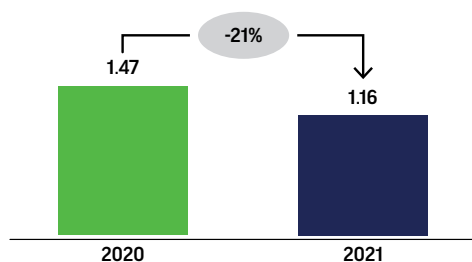
- Contractually require formal contractor safety standards that meet or exceed our safety standards
- Pre-assessment of contractor safety history
- Review compatibility with our safety culture
- Effective onboarding of contractors
- Addition of third-party safety inspectors
- Transparent reporting of safety incidents
- After action reviews of safety incidents

Safety Performance

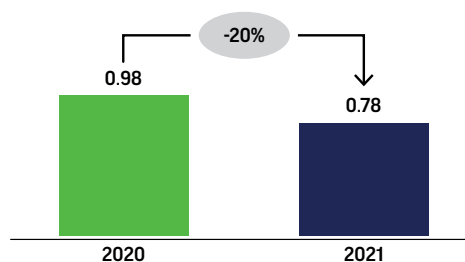
We are proud of our safety performance and are continuously working to improve our safety processes and standards. Based on our historic safety performance, we have proven that zero annual recordables is an achievable goal, and we strive every year to meet that standard. The following highlights our recent safety performance.

From 2020 to 2021, employee TRIR and employee lost time incident rate both decreased about 20 percent.

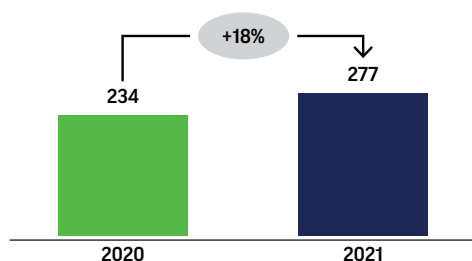
Employee Total Recordable Incident Rate (TRIR)



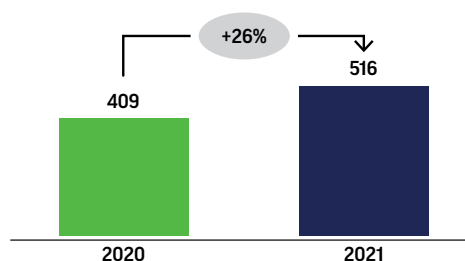
Employee Lost Time Incident Rate



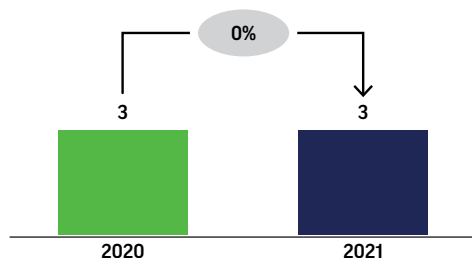
Employee Headcount*



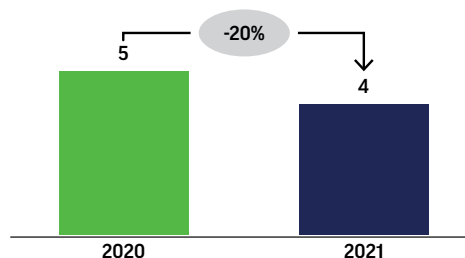
Employee Hours Worked (000)



Employee Recordables



Contractor Recordables



*Headcounts represent employee totals as of November 1st for each year

Diversity, Equity & Inclusion (DE&I)

DT Midstream recognizes the critical importance of diversity and promoting a culture of equity and inclusion for all employees. To reinforce this commitment, our CEO pledged a personal commitment to creating a diverse and inclusive workplace, and we created a new position for a Chief Inclusion and Diversity Officer to lead this important work. In the year ahead, we are building out our DE&I strategy with employee resource groups, enhanced training, and other initiatives such as professional development.

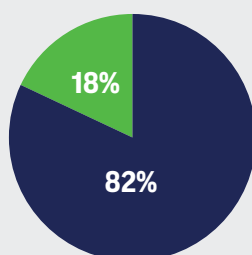
As we actively work to develop additional measures to support our DE&I journey, we encourage accountability by reporting on the diversity of our workforce to senior leadership as well as our Board. We are dedicated to including diverse representation across all levels of DT Midstream.



From 2020 to 2021, we are proud to have increased the number of women in leadership positions by 8 percent.

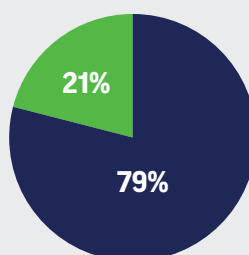
Employee Demographics

CY 2020
Ethnically Diverse: 9%



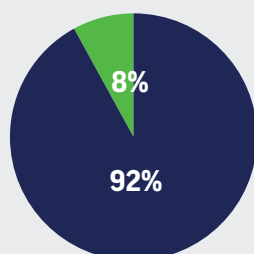
■ Male
■ Female

CY 2021
Ethnically Diverse: 9%

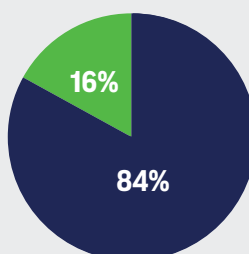


Leader Demographics

CY 2020
Ethnically Diverse: 1%



CY 2021
Ethnically Diverse: 4%



We are proud of our team's progress to-date. However, we are continuously looking for ways to make DT Midstream a more diverse, equitable, and inclusive workplace.

To hold ourselves accountable and to identify key areas for improvement, we measure our performance on the following diversity and inclusion related metrics:

- Diversity of interviewees, hires, high potential talent, and leadership promotions
- Workforce representation of women, minorities, veterans, and employees with disabilities based on voluntary self-identification information
- Employee engagement, including specific programs focused on a culture of belonging

Ultimately, improving the way people work together and understand each other is key to delivering best-in-class service to our customers. We are proud to embrace DE&I in a way that creates growth and prosperity for our Company as well as our employees and the communities we serve.



“We have a unique opportunity as a newly independent company to make DT Midstream’s DE&I journey our own. We are fully committed to creating a corporate culture that welcomes all people and fosters belonging for all team members.

My greatest hope is that our team will join me in this commitment so that we can take our amazing company and make it even better – and in the end, we can all say with full conviction, we belong at DT Midstream.”

- David Slater, President and CEO

Human Capital

At DT Midstream, we are committed to creating a safe and supportive workplace for our employees. We recognize that our success is directly tied to the contributions of our team. As a newly-formed company, we are building out our employee engagement, professional development, training, talent management, and benefits programs to make DT Midstream a great place to work.

Employee Engagement

We strive for DT Midstream to be an employer of choice where our team can grow and thrive for years to come. Understanding our team's needs is a cornerstone of our human capital management efforts and that requires two-way communications between our leadership and our valued employees. We utilize employee feedback to ensure that team perspectives influence our path forward. This feedback is solicited via various pathways including surveys, team events, HR communications, and monthly all-hands calls.

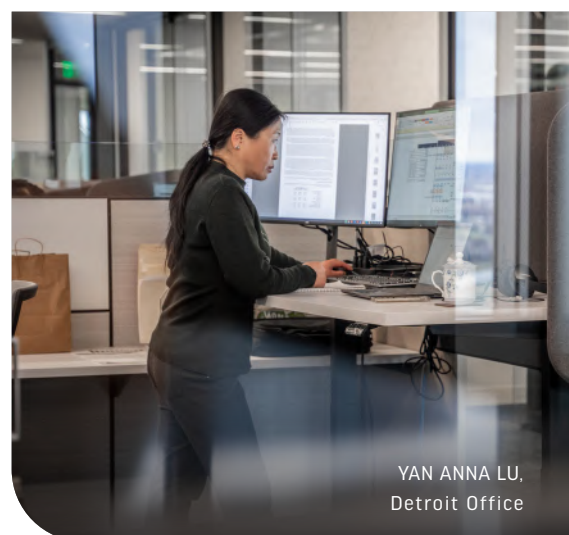


We have created a safe and supportive environment for our employees to make DT Midstream a great place to work.

Training and Professional Development

Ongoing training and professional development initiatives are core to cultivating a competitive, skilled, and safety-minded workforce. We are focused on developing a robust training program for DT Midstream with courses and programs that span all levels, from new hire orientations to manager and leadership programs. Topics include safety, environmental responsibility, unconscious bias, code of business conduct, Honest Leadership and Open Government Act (HLOGA), and specialty training for specific functions.

Our human capital strategy includes a strong focus on
recruitment + retention + succession



YAN ANNA LU,
Detroit Office



Talent Management

At DT Midstream, we believe attracting and retaining highly talented individuals is core to our success. To recruit new team members, we dedicate resources to finding the right people to fill openings across all levels of the organization. To ensure we are attracting diverse candidates, we post listings on job boards and reach out to colleges and other organizations before conducting phone screenings and interviews. We also strive to hire local talent to deepen our connection to local communities.

Benefits

To stay competitive, we offer a comprehensive benefits and compensation package to employees that includes:

Medical, dental and vision coverage	Employee 401(K) plans with company matching	Company equity for all employees
Group insurance plans	Flexible spending accounts	Tuition assistance program
Hybrid office/remote work program	Training and development opportunities	Career rotational programs
Paid holidays and vacation days	Paid time off for employee volunteerism	Parental leave program

Community Relations

DT Midstream is dedicated to building trust and fostering collaboration in the communities where we live, work, and operate. We bring this commitment to life by building and maintaining strong, long-term relationships and fostering regular communication with residents, local government, safety officials, and other community stakeholders. It's our goal to maintain open communication with local communities, working in a fair and responsive manner to be the best neighbor possible.

Before starting any new operation, we take many factors into consideration, going beyond legal and regulatory requirements to effectively engage with landowners and the broader community. We strive to minimize any impacts the project may have on people, property, air quality, noise levels, and protected areas. As we develop new projects, we respect the history of our communities by avoiding world heritage sites. Once the work is finished, we ensure the land is restored to its previous condition or to a better state.

We establish multiple points of contact in the communities where we operate including local leaders, first responders, emergency response management, and historic societies. Prior to beginning activities in a region, we conduct a community impact assessment with the objective being to identify and avoid sensitive community areas and to maintain close coordination throughout the project and operations process.

We also work closely with landowners as we plan new pipelines and projects that might impact their property and initiate communications early in the development process, even as we are mapping a route and weighing environmental implications. Throughout the entire process, and after we begin operations, we address landowner questions and concerns to ensure all parties have a clear understanding of what the project entails.





HOW CAN WE HELP?

Community Feedback

We partner closely with our neighbors, obtaining feedback to ensure we address the community's needs and make the project beneficial for all parties involved. For example:

- If infrastructure maintenance is taking place, we proactively alert neighbors by going door-to-door or via a county dispatch if their property will be impacted.
- We attend local government meetings to build relationships and hear what is top of mind for the community.
- If a resident has a concern or complaint, we pride ourselves on replying as soon as possible – 365 days a year.
- We meet with impacted stakeholders to review future development projects and gain their perspectives to ensure we make a positive impact on the community.

We are dedicated to building trust with the communities in which we operate and to foster a collaborative relationship for sustainable performance.

Environmental Justice

DT Midstream recognizes the importance of environmental justice concerns and has joined forces with other midstream and pipeline companies to review and establish environmental justice standards for the industry. As part of this effort, we signed on to the Interstate National Gas Association of America (INGAA) environmental justice standards. Our goal is to ensure that we respect and address environmental justice concerns as we design, build, and operate our midstream assets.

Community Engagement

At DT Midstream, we aim to make a positive difference in the communities where we operate because we recognize that for our business to thrive, we must take care of the people and land around us. Driven by our team members, our Community Giving Program is aligned with our core values and rooted in charitable giving and volunteer work. We give to a variety of different organizations and causes that our team is passionate about.

To ensure DT Midstream's charitable donations are delivering the greatest impact in our communities, we created a Corporate Contributions Committee, which is made up of team members across all levels who are responsible for evaluating each philanthropic opportunity. All donation requests must be brought to the committee by an employee – meaning that all our corporate donations are representative of the organizations that are most important to our team. We also have a Corporate Matching Gifts platform for donations that our team members make on their own.

Along with giving financially, we encourage our employees to involve themselves in the community. To make it simple for our team to give back, we offer our team 16 hours of paid time to volunteer each year. While our team members are welcome to use that time for any volunteer opportunity that is of interest, we also have a volunteer coordinator in each of our regional locations. Our volunteer coordinators serve as a resource to our employees and organize opportunities that are aligned with our team's interests and our corporate values. This combination of corporate contributions, employee giving with matching funds, and volunteerism maximizes the positive impact we have made on our communities.



Our leadership at DT Midstream believes that investing in our communities creates a “virtuous cycle” that leads to sustainable value creation.

We have invested significantly in our communities:

Logged more than
2,174
volunteer hours in 2021

Established the
\$4 million
DT Midstream Foundation
in 2021 to support
community investments

Donated over
\$1.8 million
to local communities
over the past three years

Community Partners

Over the past several years, we have invested in organizations that are making a positive difference in our communities. This includes hurricane relief organizations, local food banks, environmental restoration initiatives, community health organizations, community support for the arts, disadvantaged youth programs, and community giving foundations. We are proud to partner with local organizations that make a positive and lasting impact in our communities and have been fortunate to invest nearly \$1.0 million into our local communities.



The \$4 million DT Midstream Foundation supports community investment opportunities in all areas where we work and operate.

Our Partnerships



CarePartners of Houston, Texas is a nationally recognized nonprofit organization providing high-quality care for older adults and people with dementia, as well as their caregivers. Since the agency's founding in 1986, CarePartners' volunteers have delivered more than 3 million hours of free care representing \$83.7 million.

Supported for 5 Years / Total Donations \$411K



We supported the **West Virginia University pilot test** of "Bringing the Emergency Room to the Front Step of Rural West Virginia," an extremely impactful program that saved lives in rural communities that lacked direct access to medical services.

Supported for 2 Years / Total Donations \$308K



The mission of the **Food Bank of Northwest Louisiana** is to serve as the primary resource for fighting hunger in Northwest Louisiana. The Food Bank's vision is to ultimately end hunger in the region by ensuring consolidated network of effective food collection and distribution which will provide universal access to food for the needy in our communities.

Supported for 1 Year / Total Donations \$20K

Our Partnerships continued on next page



Since 1970, the **Pennsylvania Environmental Council** has been a central figure in the environmental and conservation discussion in Pennsylvania—and will continue to play that role. Every day, the Council manages challenges facing Pennsylvania's water, land, and air resources whether from past activities, current practices, or potential future impacts.

Supported for 4 Years / Total Donations \$65K / 120 Volunteer Hours



Mountaineer Food Bank is located in Gassaway, West Virginia and provides food and other household items to an emergency food network in 48 counties including programs such as food pantries, soup kitchens, shelters, Backpack programs, senior programs, and mobile pantries.

Supported for 4 Years / Total Donations \$133K / 30 Volunteer Hours



The Chestnut Mountain Ranch near Morgantown, West Virginia is a home and school that reaches the hearts of young men and restores broken families through a structured, loving community.

Supported for 4 Years / Total Donations \$91K / 200 Volunteer Hours



Friends of the Cheat is a nonprofit watershed group working to restore the Cheat River in Northern West Virginia. They are working to preserve the health and integrity of the watershed against future degradation; promote the watershed as a haven for beauty and recreation; and educate the community on their work and the economic, cultural, and aesthetic value of clean water.

Supported for 3 Years / Total Donations \$133K



Established in 1968 as part of a nationwide network of Resource Conservation and Development Councils, **Conservation Resource Alliance** serves northwest lower Michigan. Spanning 13 counties in Northern Lower Michigan, the organization is committed to river stewardship and care programs that protect both river quality and wildlife habitat.

Supported for 4 Years / Total Donations \$23K

COVID-19 Response

DT Midstream implemented a robust COVID-19 program from the onset of the pandemic. As a result, we were able to continue operations throughout the pandemic with minimal impact on our employees, contractors, communities, and customers.



ANTOINETTE STAR PORTER,
Human Resources

Our COVID-19 initiative was organized and purposeful. The program components included:

- **CREATING** a COVID-19 task force to monitor and manage the program.
- **PUBLISHING** detailed COVID-19 policies for team members and expectations for contractors.
- **IMPLEMENTING** remote work protocols and restricted offices to low density access.
- **ESTABLISHING** a multi-level response program based on CDC data trends and local community metrics.
- **MONITORING** daily pandemic data and conducted weekly updates with senior leadership.
- **IMPLEMENTING** disciplined quarantine and contact tracing procedures to protect team members, contractors, and communities.
- **WORKING** with contractors to ensure that their company COVID-19 programs were aligned with our corporate protocols.
- **EXECUTED** a consistent and transparent communication program with our team members so that they could understand and trust our pandemic response efforts.

We are proud of how our team members rose to the challenge of the pandemic and protected each other, our families, and our communities.

A person in a dark suit and white shirt is seated at a desk, pointing their right index finger at a document. The document features a colorful bar chart. To the left of the document is a spiral-bound notebook. The background is a bright window with a view of greenery.

Governance

Corporate Governance
Business Ethics & Code of Conduct

Risk Management
Cybersecurity

Corporate Governance

DT Midstream is committed to effectively managing corporate risk and creating sustainable long-term value. To guide this, we created a governance structure that enables our Directors to provide advice, insight, and oversight to advance the interests of DT Midstream, our shareholders, and other key stakeholders.

We strive to maintain sound governance standards through our Corporate Governance statement, Governance Guidelines, Code of Business Conduct and Ethics, our systematic approach to risk management, as well as our commitment to transparent financial reporting and strong internal controls including ESG matters. DT Midstream consistently reports financial and operating data in accordance with professional and industry standards.

Board of Directors

We have instituted robust governance practices and structured DT Midstream as a C-Corp with a separate CEO and Executive Chairman as well as a Lead Independent Director. Our Board structure is set up to consist of five committees – the Audit Committee, the Organization and Compensation Committee, the Finance Committee, the Environmental, Social and Governance Committee as well as the Corporate Governance Committee. The Board and each of its

committees perform a self-assessment annually to measure their effectiveness and identify any opportunities for further improvement.

We have a diverse, experienced, and engaged Board of Directors that is committed to delivering ethical and transparent governance. The Board has significant ESG experience and is actively engaged in the development of the corporate ESG strategy.



Robert Skaggs, Jr.
Executive Chairman



Wright Lassiter, III
Lead Independent Director



David Slater
President and CEO



Elaine Pickle
Independent Director



Peter Tumminello
Independent Director



Dwayne Wilson
Independent Director



Stephen Baker
Independent Director



ESG Committee

As part of our commitment to sustainable value creation, we created a Board-level committee to focus on ESG performance and initiatives. The ESG Committee oversees the Company's ESG strategy, policies, practices, and reviews disclosures with respect to environmental, health and safety, corporate social responsibility, corporate governance, sustainability, and other public policy matters. The Committee plays an essential role in overseeing communications with team members, investors, and other stakeholders with respect to ESG matters. Supported by independent outside professional advisors, as needed, Committee members also review matters related to financial policies, capitalization, and credit ratings.

Board Oversight and Effectiveness

Guided by our Governance Guidelines, our robust corporate governance structure includes a strong relationship with management, periodic stakeholder engagement, an annual CEO evaluation, and detailed director selection and succession planning.

Director nominees for the Board are selected by the Corporate Governance Committee. The Committee assesses nominees based on a candidate's judgment, experience, independence, understanding of the Company or related industries, and other relevant factors. The Board believes that its membership should reflect a diversity of experience, gender, race, ethnicity, and age. In line with our corporate values, Directors are expected to exercise their position with the highest personal and professional ethics and integrity.

We are committed to ethical, effective, and transparent governance with a specific emphasis on ESG risk management and performance.

Board Experience

Our experienced and independent Board of Directors provides effective and engaged oversight of our ESG performance. Per NYSE listing standards, our Board is required to be at least majority independent. In practice, we have well exceeded that benchmark, maintaining a structure whereby all members of the Board except our CEO and Executive Chairman are independent. The Board was selected based on their complimentary skills and commitment to ESG performance excellence.

DIRECTOR SKILLS



Natural Gas/Midstream



Finance/Accounting



Local Market/Region



Regulatory/
Public Affairs



Public Company
Executive



Public Company Board



ESG Experience

ADDITIONAL INFORMATION

5 of **7**

Directors are Independent
Including Lead Independent Director

3 of **7**

Directors are Diverse by
Ethnicity & Gender

59 Years

Average Age
for Directors

Name	Age	Position(s)
Robert Skaggs, Jr.	67	Director and Executive Chairman
David Slater	56	Director, President and Chief Executive Officer
Wright Lassiter III	58	Lead Independent Director

Name	Age	Position(s)
Dwayne Wilson	63	Independent Director
Stephen Baker	58	Independent Director
Peter Tumminello	59	Independent Director
Elaine Pickle	57	Independent Director

Business Ethics & Code of Conduct

The Code of Conduct, our highest-level policy, is the centerpiece of our commitment to how we live by our values and conduct our business according to the highest ethical standards and in compliance with the law. The Code applies to every employee, regardless of role or location. It provides detailed requirements and guidance on how we should work with colleagues, customers, vendors, and government entities within our Company as well as the communities and markets where we operate. This includes mandatory training for all employees.

When we follow our Code of Conduct, we demonstrate our commitment to living our culture, aspiration, and service keys. DT Midstream employees are required to go through training on ethics and compliance related topics. The Code of Conduct includes:

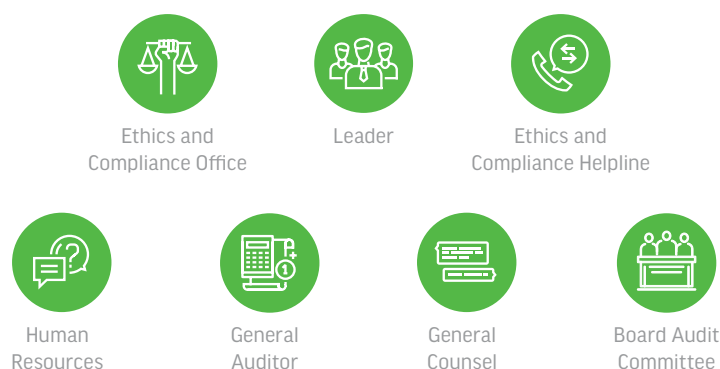
- **Clear guidelines on acceptable professional behavior.**
- **Clear protections for whistleblowers as part of our anti-retaliation policy.**
- **Standards of conduct for leaders.**
- **Mechanisms for reporting ethics-related concerns.**
- **Zero tolerance for workplace violence and harassment toward anyone.**
- **Recognition that there are consequences for behavior that violates our Code of Conduct.**

Human Rights

The Code of Conduct affirms our commitment to upholding the dignity and respect for all people. We are committed to respect human rights in all our actions with employees, local communities, customers, and other stakeholders. This includes proactively identifying and mitigating negative human rights impacts resulting because of our business activities. It also includes training employees on our human rights commitments.

Reporting Concerns

DT Midstream encourages employees to speak up and has established a robust reporting structure for any concerns related to business conduct and ethics. The reporting pathways for employees and stakeholders include:

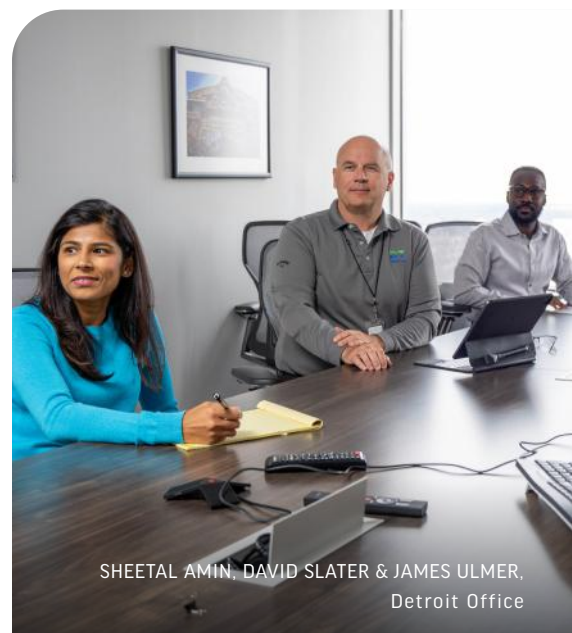


Our code of conduct establishes formal policies that govern our professional behavior and provides recourse for ethics-related concerns.

Risk Management

We have developed an Enterprise Risk Management process to identify and mitigate significant strategic risks. Our risk management program has the following major components:

- We have created an enterprise risk register to identify significant strategic risks.
- Our strategic risk assessments integrate significant climate-related and compliance risks into the full enterprise risk management process.
- We have assessed significant strategic risks and identified mitigation options that reduce the severity, frequency, and velocity of these risks where possible.
- The risk management plan is integrated into the financial and capital management processes.
- Our Executive Committee regularly reviews the risk assessment and directs related risk mitigation efforts.
- Each Board committee is responsible for overseeing and considering significant risk issues relating to their respective committee which includes the following:



Our company strategy and risk factors are addressed in detail as part of our financial disclosures. [Please access the information here.](#)

Board Committee	Areas of Risk Oversight
Audit Committee	Overall analysis and review of risk issues, policies, and controls associated with our overall financial reporting and disclosure process, legal, and regulatory compliance, in addition to reviewing policies on risk control assessment and accounting risk exposure.
Organization and Compensation Committee	Assess and discuss with the Board the relationship between the inherent risks in executive compensation plans, executive compensation arrangements, executive performance goals and payouts, and how the level of risk corresponds to DT Midstream's business strategies.
Corporate Governance Committee	Analyze and review risks associated with DT Midstream's governance practices and the interaction of DT Midstream's governance with enterprise risk-level management.
Finance Committee	Analysis and review of financial, capital, credit and insurance risk.
Environmental, Social and Governance Committee	Analyze and review DT Midstream's risk exposures as they relate to ESG matters and the management of those risks.

Cybersecurity

At DT Midstream, we take a strategic, risk-based approach to corporate cybersecurity to track, manage, and reduce risk to the organization. We employ cybersecurity protocols and embed safeguards throughout our operations and technology to ensure our data and digital assets are protected. We maintain a rigorous set of cybersecurity policies and standards that align with industry best practices, including the National Institute of Standards and Technology Cybersecurity Framework (NIST CSF) and ISO 27001 on information security management.

Leveraging Technology and Ongoing Monitoring

As a new company, we were able to deploy best-in-class technologies and processes without the limitations of legacy systems. Our identity and access management systems employ both commercial authentication products from leading companies and internally developed systems based on industry standards. We also include periodic recertification access for key data, utilize multifactor authentication based on the level of risk, monitor for anomalies on our network, and have a robust approach to software patch management.

Industry Best-Practices

Additionally, we participate in vulnerability information sharing networks, such as the Oil and Natural Gas Information Sharing and Analysis Center (ONG-ISAC) and track industry and government intelligence sources, deploying necessary updates as appropriate. We have designed and implemented comprehensive systems to provide a high level of security to protect sensitive data, and our Cybersecurity team provides 24/7 monitoring of our network for anomalies and responds where needed.

We take a strategic, risk-based approach to corporate cybersecurity to track, manage, and reduce risk to the organization.



Microsoft Security

DT Midstream received a "Secure Score" that ranks in the top quartile of Microsoft customers of similar size.



SecurityScorecard

Our cybersecurity program was given an industry-leading "A Rating" by SecurityScorecard, a global leader in cybersecurity assessments.



Appendix

Data Tables
SASB

TCFD
Forward-looking Statements

Data Tables

Focus Area	ESG Metric	Units	2020	2021
Methane Intensity	Gathering and Boosting	Percent	0.020%	0.013%
	Transmission & Storage	Percent	0.008%	0.006%
GHG Emissions	Scope 1 CO ₂ Emissions	Metric Tons	1,137,940	1,339,134
	Methane Emissions	MT CO ₂ e	175,472	126,532
	Nitrous Oxide Emissions	MT CO ₂ e	639	541
	Total CO ₂ e	MT CO ₂ e	1,314,051	1,466,207
Air Emissions	Nitrogen Oxide (NO _x)	Net Tons	627	628
	Volatile Organic Compounds (VOC)	Net Tons	218	186
	Carbon Monoxide (CO)	Net Tons	261	294
	Hazardous Air Pollutants (HAP)	Net Tons	135	127
	Particulate Matter (PM)	Net Tons	67	68
	Formaldehyde (HCHO)	Net Tons	32	28
	Sulfur Dioxide (SO ₂)	Net Tons	2.92	3.21
	Sulfur Oxides (SO _x)	Net Tons	2.60	2.58
Environmental Stewardship	Reportable Spills and Releases	Number	3	8
	Volume of Reportable Spills	Barrels	1,211	303
	Notices of Violation (NOVs)	Number	2	2
	Fines Associated with Violations	US \$	\$0	\$0
	Hazardous Waste Disposed	Net Tons	0	0
Contractor Safety	Contractor Fatalities	Number	0	0
	Contractor Recordables	Number	5	4
Employee Safety	Employee Fatalities	Number	0	0
	Employee Recordables	Number	3	3
	Employee Fatality Rate	Rate	0.00	0.00
	Total Recordable Incident Rate (TRIR)	Rate	1.47	1.16
	Lost Time Incident Rate	Rate	0.98	0.78
	Days Away, Restricted, or Transferred (DART)	Number	2	2

Focus Area	ESG Metric	Units	2020	2021
Employee Safety	Days Away, Restricted, or Transferred (DART) Rate	Rate	0.98	0.78
	Incidents with Potential for Serious Injury or Fatality	Number	7	13
	Total Hours Worked	Hours	409,491	516,089
	Preventable Vehicle Accidents (PVAs)	Number	0	2
Employee Demographics	Total Number of Employees	Number	234	277
	Male Employees	Percent	82%	79%
	Female Employees	Percent	18%	21%
	Ethnically Diverse Employees	Percent	9%	9%
	Age < 30 years old	Percent	17%	14%
	Age 30 to 50 years old	Percent	57%	59%
	Age > 50 years old	Percent	26%	27%
Leader Demographics	Total Leaders	Number	77	99
	Male Leaders	Percent	92%	84%
	Female Leaders	Percent	8%	16%
	Ethnically Diverse Leaders	Percent	1%	4%
Community Giving	Community Giving Totals	US \$	\$681,000	\$266,500
	Employee Volunteer Hours	Hours	369	2,174
Board of Directors	Total Number of Directors	Number	—	7
	Independent Directors	Percent	—	71%
	Female Directors	Percent	—	14%
	Gender or Ethnically Diverse Directors	Percent	—	43%

SASB

Topic	Accounting Metric	Code	Source
Greenhouse Gas Emissions	Gross global Scope 1 emissions, percentage methane, percentage covered under emissions-limiting regulations	EM-MD-110a.1	Data Table
Greenhouse Gas Emissions	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	EM-MD-110a.2	Climate Risk Management
Air Quality	Emissions Intensity of the following pollutants: (1) NOx (excluding N2O), (2) SOx, (3) volatile organic compounds (VOCs), and (4) particulate matter (PM10)	EM-MD-120a.1	Emissions Intensity
Ecological Impacts	Description of environmental management policies and practices for active operations	EM-MD-160a.1	Biodiversity
Ecological Impacts	Percentage of land owned, leased, and/or operated within areas of protected conservation status or endangered species habitat	EM-MD-160a.2	Biodiversity
Ecological Impacts	Terrestrial acreage disturbed and percentage of impacted area restored	EM-MD-160a.3	Biodiversity
Ecological Impacts	Number and aggregate volume of hydrocarbon spills, volume in Arctic, volume in Unusually Sensitive Areas (USAs), and volume recovered	EM-MD-160a.4	Biodiversity
Competitive Behavior	Total amount of monetary losses as a result of legal proceedings associated with federal pipeline and storage regulations	EM-MD-520a.1	Data Table
Operational Safety, Emergency Preparedness & Response	Number of reportable pipeline incidents, percentage significant	EM-MD-540a.1	Integrity Management
Operational Safety, Emergency Preparedness & Response	Percentage of (1) natural gas and (2) hazardous liquid pipelines inspected	EM-MD-540a.2	Integrity Management
Operational Safety, Emergency Preparedness & Response	Number of (1) accident releases and (2) non-accident releases (NARs) from rail transportation	EM-MD-540a.3	Not Applicable
Operational Safety, Emergency Preparedness & Response	Discussion of management systems used to integrate a culture of safety and emergency preparedness throughout the value chain and throughout project lifecycles	EM-MD-540a.4	Safety Program

TCFD

Topic	Accounting Metric	Source
Governance	Disclose the organization's governance around climate-related risks and opportunities.	Approach to ESG
Strategy	Disclose the actual and potential impacts of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning where such information is material.	Climate-related Risks
Risk Management	Disclose how the organization identifies, assesses, and manages climate-related risks.	Climate Risk Management
Metrics and Targets	Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material.	Climate Risk Management

Forward-looking Statements

Forward-looking statements can be identified by the use of words such as “believe,” “expect,” “expectations,” “plans,” “strategy,” “prospects,” “estimate,” “project,” “target,” “anticipate,” “will,” “should,” “see,” “guidance,” “outlook,” “confident,” and other words of similar meaning. The absence of such words, expressions, or statements, however, does not mean that the statements are not forward-looking. In particular, express or implied statements relating to future earnings, cash flow, results of operations, uses of cash, tax rates, and other measures of financial performance, future actions, conditions or events, potential future plans, strategies or transactions of DT Midstream, and other statements that are not historical facts, are forward-looking statements.

Forward-looking statements are not guarantees of future results and conditions, but rather are subject to numerous assumptions, risks, and uncertainties that may cause actual future results to be materially different from those contemplated, projected, estimated, or budgeted. Many factors may impact forward-looking statements of DT Midstream including, but not limited to, the following: risks related to the spin-off of DT Midstream from DTE Energy (“the Spin-Off”), including dependence on DTE Energy and the risk that transition services provided by DTE Energy could adversely affect our business and that the transaction may not achieve some or all of the anticipated benefits; changes in general economic conditions; competitive conditions in our industry; global supply chain disruptions; actions taken by third-party operators, processors, transporters and gatherers; changes in expected production from Southwestern Energy Company and/or its affiliates, Antero Resources Corporation and/or its affiliates and other third parties in our areas of operation; demand for natural gas gathering, transmission, storage, transportation and water services; the availability and price of natural gas to the consumer compared to the price of alternative and competing fuels; competition from the same and alternative energy sources; our ability to successfully implement our business plan; our ability to complete organic growth projects on time and on budget; our ability to complete acquisitions; the price and availability of debt and equity financing; restrictions in our existing and any future credit facilities and indentures; energy efficiency and technology trends; changing laws regarding cyber security and data privacy and any cyber security threat or event; operating hazards, environmental risks, and other risks incidental to gathering, storing and transporting natural

gas; changes in environmental laws, regulations or enforcement policies, including laws and regulations relating to climate change and greenhouse gas emissions; natural disasters, adverse weather conditions, casualty losses and other matters beyond our control; the impact of outbreaks of illnesses, epidemics and pandemics, including the COVID-19 pandemic and the economic effects of the pandemic; the conflict between Ukraine and Russia; interest rates; the impact of inflation on our business; labor relations; large customer defaults; changes in tax status, as well as changes in tax rates and regulations; intent to develop low carbon business opportunities and deploy greenhouse gas reducing technologies; the effects of existing and future laws and governmental regulations; changes in insurance markets impacting costs and the level and types of coverage available; the timing and extent of changes in commodity prices; the suspension, reduction or termination of our customers’ obligations under our commercial agreements; disruptions due to equipment interruption or failure at our facilities, or third-party facilities on which our business is dependent; the effects of future litigation; the qualification of the Spin-Off as a tax-free distribution; the allocation of tax attributes from DTE Energy in accordance with the agreement that governs the respective rights, responsibilities and obligations of DTE Energy and DT Midstream after the Spin-Off with respect to all tax matters; and our ability to achieve the benefits that we expect to achieve as an independent publicly traded company.

The above list of factors is not exhaustive. New factors emerge from time to time. DT Midstream cannot predict what factors may arise or how such factors may cause actual results to vary materially from those stated in forward-looking statements, see the discussion under the section entitled “Risk Factors” in our Annual Report for the year ended December 31, 2021, filed with the SEC on Form 10-K and any other reports filed with the SEC. Given the uncertainties and risk factors that could cause our actual results to differ materially from those contained in any forward-looking statement, you should not put undue reliance on any forward-looking statements.

Any forward-looking statements speak only as of the date on which such statements are made. We are under no obligation to, and expressly disclaim any obligation to, update or alter our forward-looking statements, whether as a result of new information, subsequent events or otherwise.